

INTERNATIONAL CITIZEN DAYS 2023



Evaluation

2023

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Introduction and summary

“Keep doing this awesome job. I cannot thank you enough for this! I guess it would be useful to have it twice a year, but maybe that’s being too ambitious?”

/ Participant

With more than 30,000 new international citizens each year, Greater Copenhagen is an attractive career destination for professionals who are looking for the Scandinavian lifestyle. This is for the benefit of both companies and universities, who are increasingly looking for highly skilled workforce and talent today.

Once again, International Citizen Days managed to bring together a broad range of companies and organisations in a coordinated joint welcoming event, ensuring a good talent reception and hopefully also a long-term talent retention. The event is part of the national welcome month of Welcome September and co-funded by The European Social Fund and the Danish Board of Business Development.

International Citizen Days 2023 took place in Øksnehallen in the heart of Copenhagen on 22-23 September, revolving around the themes housing, job and social life through carefully curated talks, activities and a large fair, giving all participants the chance to meet relevant organisations and gain valuable knowledge in a ‘hyggelig’ informal setting.

Mayor of Culture and Leisure in Copenhagen, Mia Nyegaard, and Mayor of Employment and Integration in Copenhagen, Jens-Kristian Lütken, welcomed everyone on Friday with official welcome speeches together with Minister of Higher Education and Science, Christina Egelund. Jasmina Pless from the Danish Chamber of Commerce (Dansk Erhverv) was the moderator. Member of the Culture and Leisure Committee, Kashif Ahmad,

welcomed everyone on Saturday with an official welcome speech, and the day was moderated by Jakob Holm-Kinze from Mærsk.

This year was the fifth year of International Citizen Days. The very first event took place in 2019 and lasted for one day only. In 2020, the event lasted for three days, though virtually due to covid 19. Since 2021, the event has grown larger in both scope and turnout, focusing more and more on job and career in addition to housing and social life, which are themes still equally essential to the event.

TALKS, ACTIVITIES AND A CAREFULLY CURATED FAIR

Participating in International Citizen Days was free as always, and the event was open to everyone. The event lasted for two days with Friday revolving around the theme of job and career with a total of 55 available booths representing relevant companies and organisations of all sizes as well as talks taking place simultaneously. Saturday offered a total of 86 booths with information on everything from housing, job and career opportunities, studying, banking, taxes, volunteering, Danish classes to culture and leisure activities among many other things.

A total of 31 talks hosted by experienced professionals provided participants with valuable knowledge and guidance on the Danish tax system, Danish traditions, housing market, entrepreneurship, job hunting, workplace culture, networking, buying real estate, sustainability, volunteering, sports, and living an active and engaged life. Participants outside of Denmark could also take part in the event by joining the main stage digitally, as a total of 9 selected talks were live streamed directly from Øksnehallen.

Participants had the chance to explore and learn about their new city and region in fun and creative ways as well as try their luck at the always popular wheel of fortune with great prizes. They could dance salsa, watch fencing, release their inner creativity in a recreational culture and leisure zone. They could engage in meaningful conversations with strangers at Café Curious (formerly known as Living Library), where internationals who were once newcomers themselves shared their personal experiences with visitors.

A total of 6,555 participants were registered for International Citizen Days 2023, including 829 children.



International Citizen Days 2023

FRIDAY, 22 SEPTEMBER

MAIN STAGE

16.00-16.40

Welcome & Opening speeches

17.00-17.25

Insights to your career opportunities in Denmark

17.35-18.20

Panel debate - job search strategies in Denmark and insights from successful newcomers

18.30-19.15

Unmasking confidence - your key asset to reaching your goals

19.25-19.55

Sustainable digital growth - sustainability and digitization as a career path

STAGE A

17.00-17.30

Entrepreneurship in Denmark - start your own start-up

17.40-18.05

How I survived my first year in DK

18.15-18.40

Finding your dream job in IT - and how to do it

18.50-19.30

A-kasse and fagforening - what is it and why do I need it?

19.30-20.00

A life in Denmark after graduating

STAGE B

17.00-17.30

Expat empowerment - transforming Denmark through volunteering

17.40-18.10

Co-create and Unlock Your Career Potential with AI - Dare to Dream Bigger

18.20-19.05

CV Workshop

19.15-19.45

Salary negotiations in Denmark

ACTIVITIES

17.00-19.00

Professional Matchmaking

17.30-20.00

Café Curious

SATURDAY, 23 SEPTEMBER

MAIN STAGE

10.00-10.25

Welcome & Opening speeches

10.30-11.15

Working in the Danish tribe

11.30-12.15

Get your head around the Danish rental market

12.30-13.15

The Danish tax system - a tough nut to crack?

13.30-14.15

A guide to Danish workplace culture - understanding the essentials

14.25-14.55

Buying real estate in Denmark - what you need to know

STAGE A

10.30-11.00

Making a career in Denmark - with Københavns Erhvervshus

11.50-12.20

Chef's masterclass - Explore the depth and potential of Nordic greens

12.30-13.00

Speed dating with Grundtvig!

13.10-13.40

How to face challenges abroad with inner strength & happiness

13.50-14.20

How to be at home in Denmark

14.30-15.00

Learn Danish in 20 minutes!

STAGE B

10.30-11.00

Childcare and education in Denmark

11.10-11.40

Sports clubs and associations in Denmark

11.50-12.20

Pension in Denmark

12.30-13.00

An introduction to Danish traditions - and how to make sense of them

13.10-13.40

Volunteering in Denmark - a unique opportunity to join a community

13.50-14.20

Professional networking in Denmark

14.30-15.00

Livable City Copenhagen

ACTIVITIES

ALL DAY

Art Workshops
Snakkeklub
Pop-up Library
Art escape Studio: Coffee & Art
Creative Craft for kids
Waste and resources from a child's perspective
StoryHunt: Explore the History of Danish Ideas

11.00-15.00

Meet Hans Christian Andersen

11.00, 12.00 AND 13.00

Dance with El Studio!

11.30-15.00

Café Curious

11.45 AND 12.45

Fence & Fun

FISH TANK (KØDBYEN)

15.00-17.30

After Party
- Mingling and drinks

15.30-16.00

After Party
- Cooking workshop 1

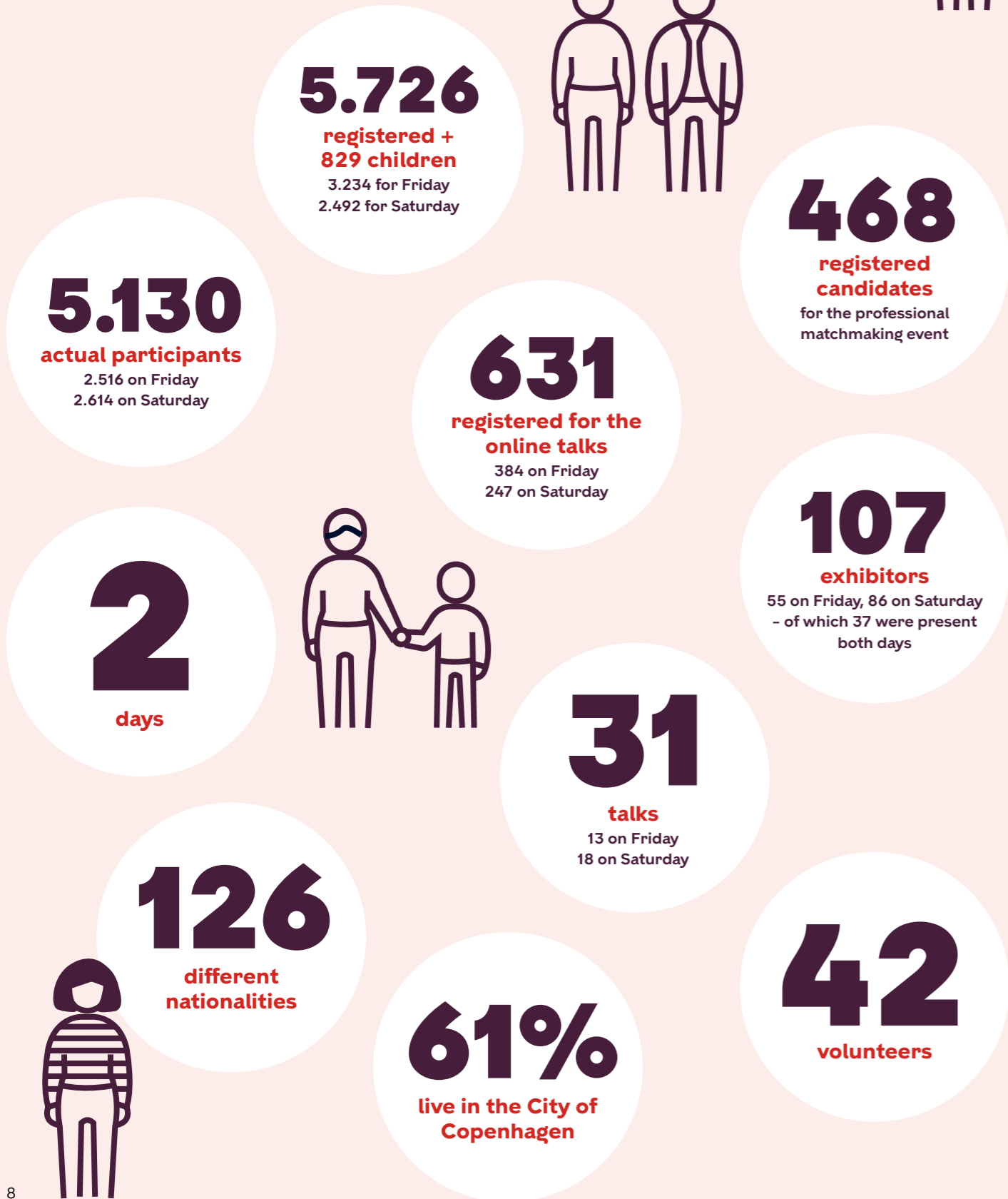
16.30-17.00

After Party
- Cooking workshop 2

17.30-19.30

After Party - 'hyggelig' community dinner

International Citizen Days 2023 in numbers



Satisfaction among participants and exhibitors

100%

of the exhibitors would like to participate again in 2024

90%

of the participants would recommend International Citizen Days to other newcomers

86%

of the participants were satisfied or very satisfied with the event

86%

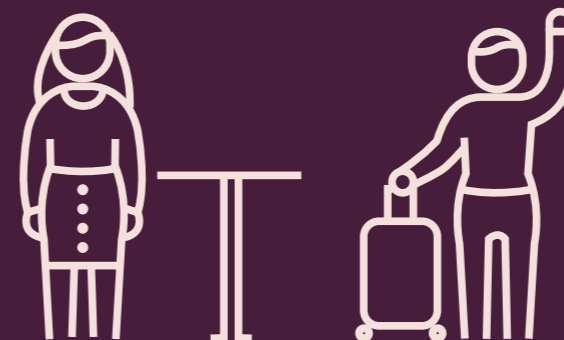
of those who looked for information about culture and leisure found useful information or guidance

78%

of those who looked for information about job and career found useful information or guidance

65%

of those who looked for information about housing found useful information or guidance



A big thank you to all contributors

Again this year, International Citizen Days received massive broad support from both the public and private sector; companies, educational institutions and organisations, who are all – one way or another – in touch with international talent in Greater Copenhagen. A big thank you to all exhibitors, speakers, and everyone else, who helped promoting the event.

A big thank you to Jasmina Pless from the Danish Chamber of Commerce (Dansk Erhverv), who moderated the programme on Friday, and to Jakob Holm-Kinze from Mærsk, who moderated the programme on Saturday. They both did a great job at guiding the audiences safely through a packed programme. A big thank you to the 42 dedicated volunteers, who chose to spend their Friday evening and/or Saturday to help execute the event successfully.

A big thank you to all sponsors: Copenhagen Capacity, Danish Industry (DI), Frederiksberg Municipality, Gladsaxe Municipality, Greater Copenhagen, IDA – The Danish Society of Engineers, PROSA, The Danish Agency for International Recruitment and Integration (SIRI), The Danish Chamber of Commerce (Dansk Erhverv), The Danish Confederation of Professional Associations (Akademikerne) and Workindenmark. The event is co-funded by the European Social Fund and The Danish Board of Business Development as part of project 'Talent to a green Denmark'. In addition to financial contributions, all sponsors have helped promote the event through their respective communications channels and networks. Thank you very much for that.

International Citizen Days is organised by International House Copenhagen (The Culture and Leisure Administration in the City of Copenhagen). The house was established in 2013 with the objective of strengthening the reception and retention of international talent including their accompanying families with a one-point entry. International House offers many relevant events for internationals each year. The events are all hosted in collaboration with cultural institutions, private companies, and public authorities.

METHODOLOGY FOR EVALUATION

When registering for the event, all participants completed a questionnaire. In addition to this, both participants and exhibitors received an e-mail shortly after the event had taken place, asking them to kindly complete an evaluation form consisting of questions about the event form and content. They all had 10 days to complete this form.

The design of the evaluation form was based on previous event evaluations, which International House Copenhagen have many years of experience with. All data was collected via SurveyXact, a digital questionnaire system, from which relevant comments were selected to emphasise the results. A total of 5,726 participants registered for the event (3,234 on Friday, 2,492 on Saturday), answering a questionnaire in this connection. A total of 419 participants subsequently completed an evaluation form. 28 of the 107 exhibitors completed the evaluation form.

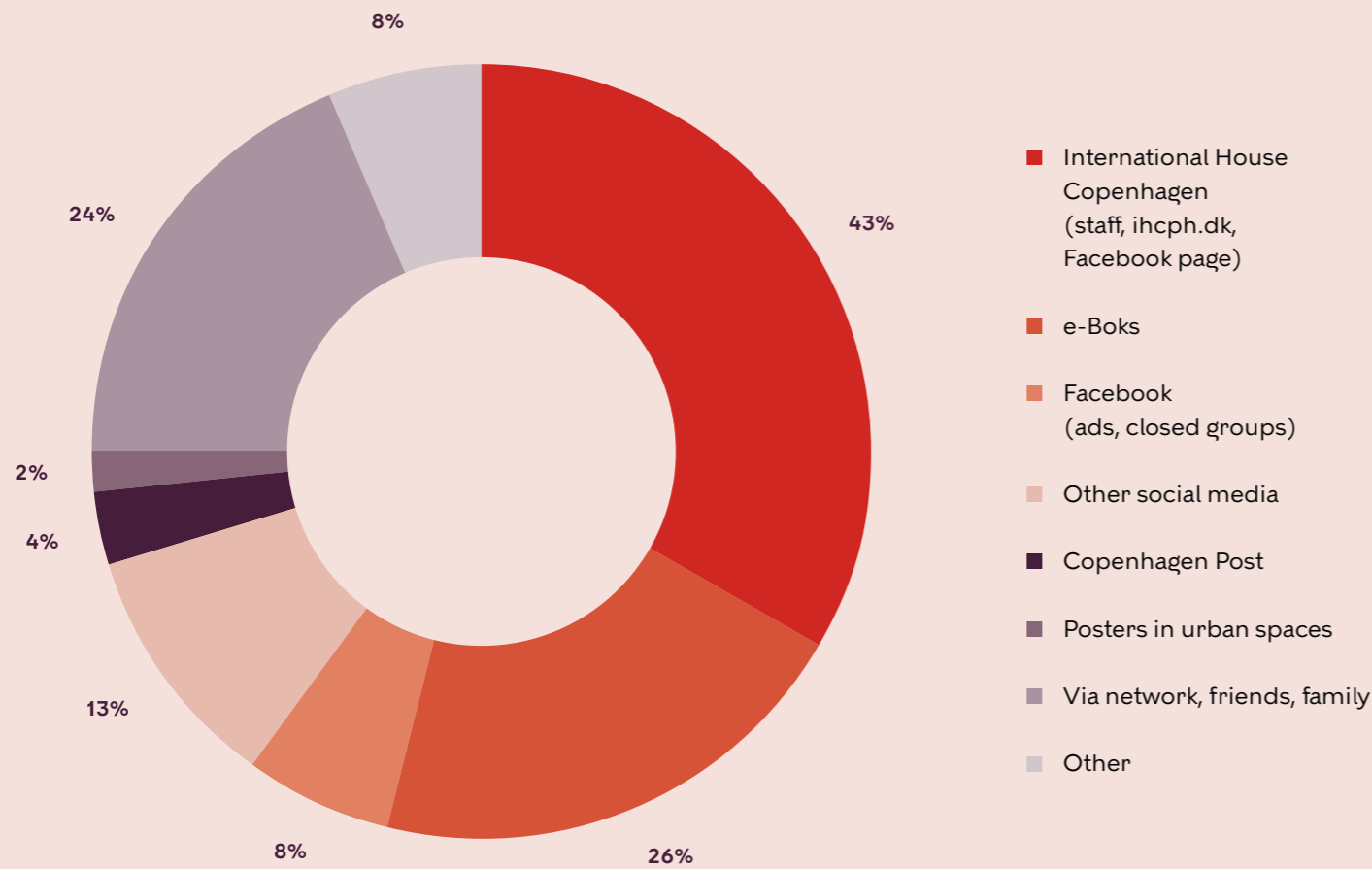
"I have been in Denmark for a number of years and attended International Citizen Days every year because there is so much information. There is always something new and interesting here."

/ Participant

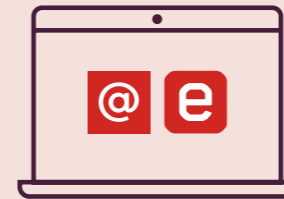


Communication

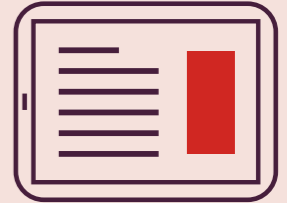
The event was communicated through an extensive communications and marketing campaign, which sponsors, exhibitors and many other partners involved also contributed to.



This is how the participants got to know about the event



Invitations were distributed via e-Boks/Digital Post to all newcomers, who were registered with a CPR number at International House Copenhagen in 2022 and 2023 (Jan-Aug) - a total of 41.237 invitations.



More than 100 posts, tags and coverage of International Citizen Days on social media, newsletters and websites of relevant partners.



More than 10 pop-up events at large international companies such as Microsoft, UN City, Maersk, Coloplast and higher educational institutions such as CBS, AAU, KU to promote the event.



Targeted ads and extensive campaigns on social media (Facebook, LinkedIn).



Distribution of 10.000 printed postcards, display of city posters and much more.

Who were the participants?

Top 5 countries

India
Denmark
Italy
USA
Spain

Top 5 municipalities

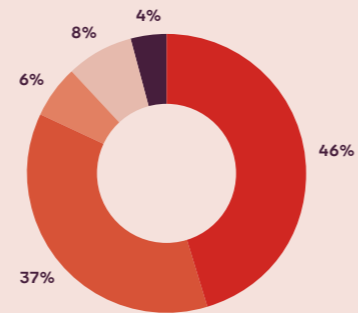
Copenhagen
Frederiksberg
Lyngby-Taarbæk
Gladsaxe
Gentofte

61%
live in the City of Copenhagen

5.726
were registered for the event
3.234 for Friday
2.492 for Saturday

829
children were also registered

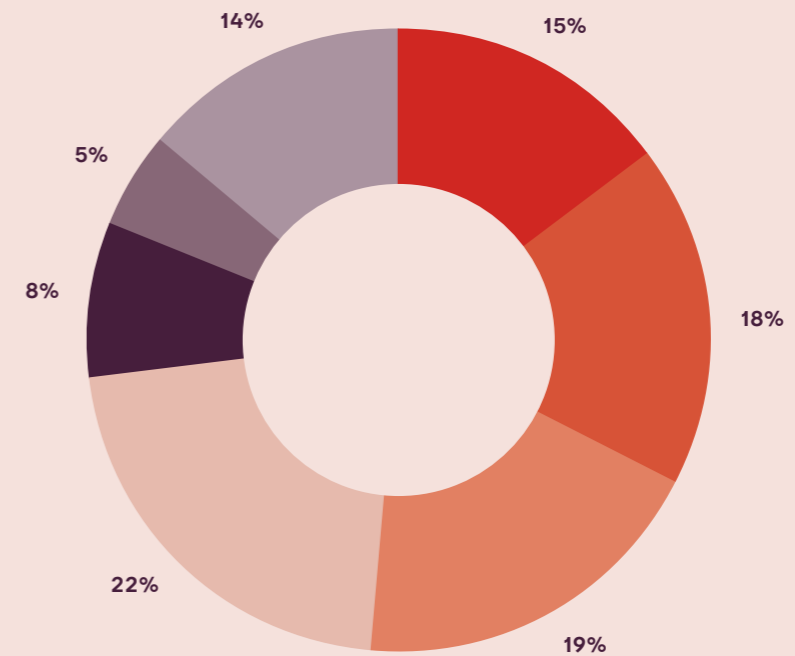
Highest level of formal education



- Master's degree
- Bachelor's degree
- Basic general education
- Ph.D. or higher
- Vocational training/education

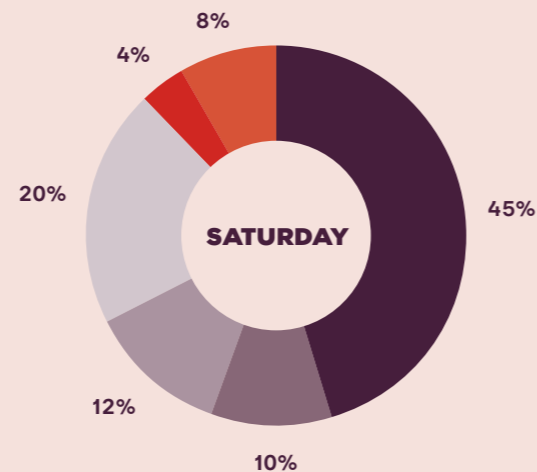
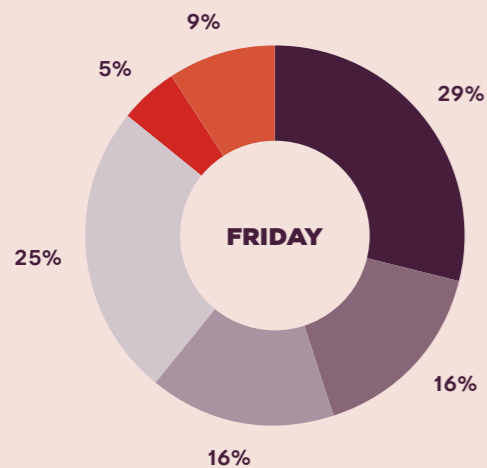
How long have they been in Denmark?

- 1 month or shorter
- 1-6 months
- 6-12 months
- 1-2 years
- 2-3 years
- 3-4 years
- More than 4 years



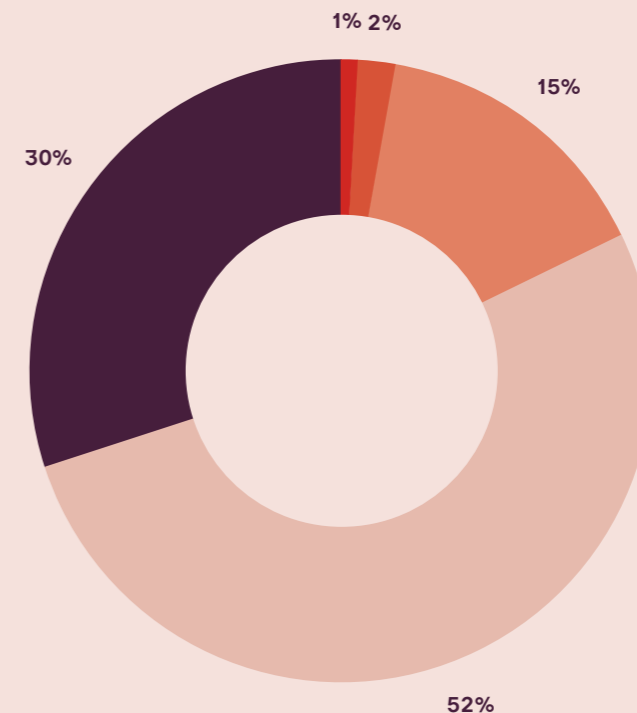
Why are they in Denmark?

- Working
- Job seeking
- Studying
- Accompanying partner
- Married to a Dane
- Other



How long do they expect to stay in Denmark?

- Shorter than 6 months
- Approx. 1 year
- 1-3 years
- 4 years or longer
- Don't know



Distribution of participants - days and themes

49%

Attended 3-4 talks

46%

Both Friday and Saturday

27%

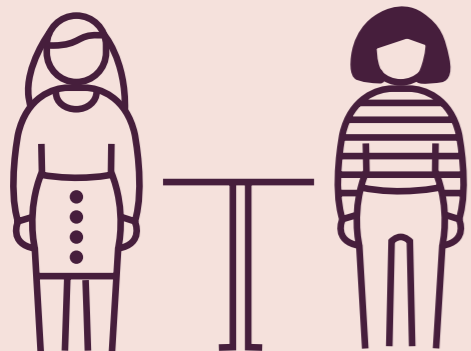
Only Friday

17%

Only Saturday

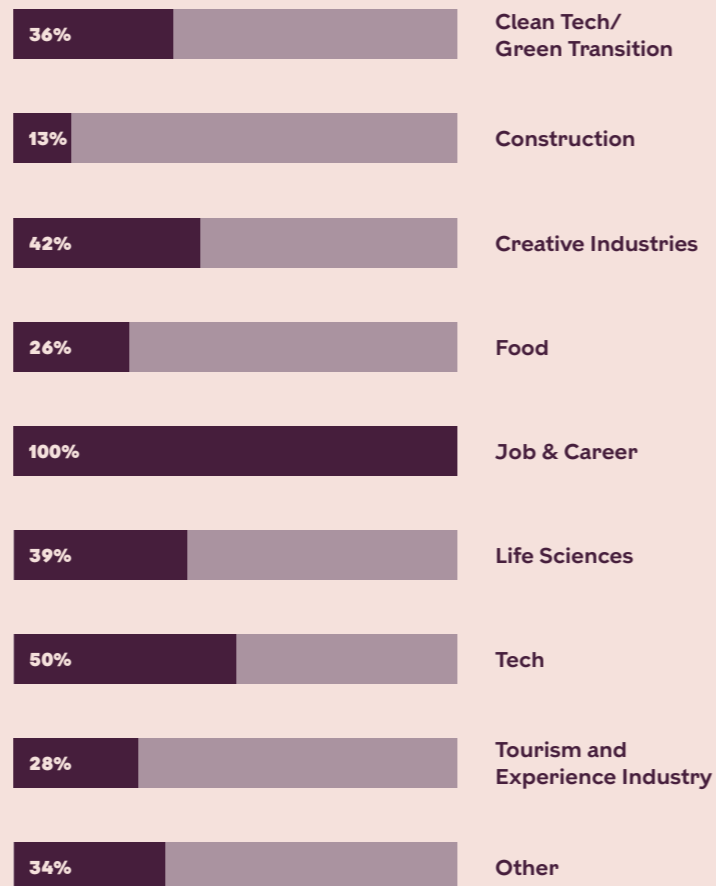
10%

Online



FRIDAY

The participants registered for Friday were particularly interested in the following industries.



SATURDAY



Who could the participants meet?

THE FAIR / 55 BOOTHS ON FRIDAY AND 86 ON SATURDAY

FRIDAY

13 booths representing trade unions, employers' organisations, and unemployment funds

20 booths representing formal education, consulting, and network services

9 booths representing public authorities

13 booths representing organisations offering job and career opportunities



SATURDAY

45 booths representing culture & leisure

7 booths representing housing & banking

39 booths representing job & education

"I think there were some very different things on the two days. I learned something on both days. Friday for me was about job and career. Saturday was about community resources and how we can connect with clubs and who can help us with what in Denmark."

/ Participant

Job & Career

77%

FRIDAY: 77% of all participants who found the theme relevant answered yes to having received the information they came for.

78%

SATURDAY: 78% of all participants who found the theme relevant answered yes to having received the information they came for.

Denmark – and Greater Copenhagen in particular – is an attractive career destination due to world-class research environments, facilities, and laboratories together with excellent opportunities for collaboration with companies within the region's highly competitive industries.

In addition, Denmark rates high when it comes to work-life balance with a unique workplace culture characterised by a low hierarchy, small income gap and social safety nets.

Friday revolved around job and career with relevant talks and a carefully curated fair. Students, jobseekers, and employees could visit plenty of booths with consulting firms and recruitment companies and attend talks on talent programs, CV workshops, salary negotiations and entrepreneurship. In addition, there was a professional matchmaking event where job seekers and 9 companies with specific vacancies had the chance to meet and talk after having been through a careful selection procedure. With a total of 468 applicants, there was a massive interest in participating in the professional matchmaking event. 55 candidates were selected for individual interviews, which resulted in 23 follow-up job interviews and 15 expected hires.

On Saturday, there was also a chance to network and find information and guidance on job and career in the fair as well as relevant talks, i.e., on Danish workplace culture.

Both days offered a chance to participate in Café Curious, where participants could learn from other international citizens who had chosen to live and pursue a career in Denmark.

PROGRAMME Talks on Job & Career

FRIDAY

WELCOME & OPENING SPEECHES

Moderator Jasmina Pless, Mia Nyegaard (Mayor of culture and leisure House in Copenhagen), Jens-Kristian Lütken (Mayor of employment and integration in Copenhagen) and Christina Egelund (Minister of Higher Education and Science of Denmark).

INSIGHTS TO YOUR CAREER OPPORTUNITIES IN DENMARK

Nikolaj Lubanski, Copenhagen Capacity
Develop your career in a place where green transition, trust, community and work-life balance are prioritized. Want your next career step to be within the green transition, tech industry or life science? Denmark is a place for you.

PANEL DEBATE - JOB SEARCH STRATEGIES IN DENMARK AND INSIGHTS FROM SUCCESSFUL NEWCOMERS

Moderator: Sebastian Sbirna, Københavns Erhvervshus
The panel is comprised of four dynamic individuals, each possessing a distinctive background and a set of experiences, all of whom have adeptly navigated the Danish job market.

UNMASKING CONFIDENCE - YOUR KEY ASSET TO REACHING YOUR GOALS

Alex Maftai, Jonas Kirkegaard, Københavns Erhvervshus
The speakers explore impostor syndrome and self-confidence struggles that hinder personal and professional growth and offers strategies to transcend these barriers, empowering attendees with resilience, self-compassion, and assertiveness.

SUSTAINABLE DIGITAL GROWTH - SUSTAINABILITY AND DIGITIZATION AS A CAREER PATH

Maria L. Osipowska, Center for Akademikere og Virksomhedsservice, Frederiksberg Kommune and Kristian Storm-Jørgensen, TypoConsult A/S
This presentation is aimed at individuals with an academic background, who are interested in working with sustainability from a digital perspective.

ENTREPRENEURSHIP IN DENMARK - START YOUR OWN START-UP

Jes Andersen, Copenhagen Science City and Vera Reshetina, workee
A brief introduction to six steps that every start-up needs to take on their journey to success. Hear about what to do, learn where to go and understand how

YOUR start-up can get help in the Danish innovation eco-system. And learn six tips on finding a job with a start-up company.

HOW I SURVIVED MY FIRST YEAR IN DK

Astrid Balsink, Danske Bank
'Inclusion starts with I', is one of the principles Astrid Balsink embraces, stressing the importance that each individual plays their part in building and fostering an inclusive culture as well as increasing diversity (as a result).

FINDING YOUR DREAM JOB IN IT - AND HOW TO DO IT

Mirza Cirkinagic, PROSA
Join this talk to explore the keys to discovering and pursuing your ideal IT career, going beyond just a paycheck to follow your passion.

A-KASSE AND FAGFORENING - WHAT IS IT AND WHY DO I NEED IT?

Lisbeth Lintz, AC Akademikerne
In Denmark, the professional associations, trade unions (in Danish 'fagforeningerne') are there for you, if you need guidance in your career path or want to meet other professionals - or if trouble comes by at work and you need professional advice.

A LIFE IN DENMARK AFTER GRADUATING

Frederik Gammeltoft, SIRI
This talk is for you who have completed a professional bachelor, bachelor, master or PhD programme in Denmark, which is approved by a state authority, and wish to stay after your studies.

EXPAT EMPOWERMENT - TRANSFORMING DENMARK THROUGH VOLUNTEERING

Sam Eshrati, TechBBQ and Surbhi Changoitra, Maersk
Join an enlightening session with two expats, who will share their remarkable journey of empowerment in Denmark. Having left well-paying jobs in their home countries to follow their partners to Denmark, they embarked on a transformative path.

CO-CREATE AND UNLOCK YOUR CAREER POTENTIAL WITH AI - DARE TO DREAM BIGGER

Adam Dollner, HubLearn Group
This event brings to life practical AI applications in job search through innovative nano sessions. Learn or get inspired on how you can use AI's transformative power before, during, and after your job hunt, guided by easy-to-follow examples.

CV WORKSHOP

Lee Milligan, Novo Nordisk
The aim of the CV workshop is to help international talents navigate the recruitment process in Denmark.

SALARY NEGOTIATIONS IN DENMARK

Nicole Sander Jensen, IDA

PROFESSIONAL MATCHMAKING

Copenhagen Capacity
This 1-1 matchmaking event give you the chance to be matched with a company and participate in exclusive face-to-face interviews.

SATURDAY

WORKING IN THE DANISH TRIBE

Dennis Nørmark
In the social sciences it's not a new thing that Denmark and the rest of Scandinavia are significantly culturally different from a lot of other places in the world. But why are they so different and how do you crack the code of the Danish society?

A GUIDE TO DANISH WORKPLACE CULTURE UNDERSTANDING THE ESSENTIALS

Heidi Ås, IDA
In this presentation you will get an introduction to the structure of the Danish labor market as well as insight and ideas on how to handle the differences between your working culture and the Danish one.

MAKING A CAREER IN DENMARK WITH KØBENHAVNS ERHVERVSHUS

Mahak Laursen, Københavns Erhvervshus
If you have recently arrived in Denmark (less than three years), this presentation will be of interest to you. Københavns Erhvervshus has a dedicated team, which is ready to assist and guide international talents through various career courses and activities.

PENSION IN DENMARK

Malthe Werge Villadsen, Danica Pension and Richard Hunter, ATP
The Danish pension system is often held up among the best in the world. The presentation discusses this system in this context, highlighting similarities and key differences between the Danish and other pension systems.

PROFESSIONEL NETWORKING IN DENMARK

Nischa Don Maack, Career Club DK
Nischa is a Dane & an experienced hiring manager. She specializes in helping internationals upgrade and get their dream job, ready to provide you with valuable knowledge on how to network professionally in Denmark.

THE FAIR / BOOTHS Representing Job Og Career

FRIDAY AND SATURDAY

A

AC Akademikerne
Akademikernes A-kasse
AP Moller Maersk (Friday only)

B

Babcock & Wilcox A/S (Friday only)

C

Career Club DK
Career Denmark
Center for Akademikere og
Virksomhedsservice (Friday only)
Change ApS
Copenhagen Capacity
Copenhagen Relocations

D

Dansk Erhverv
Dansk Industri
Danske Bank
Djøf
DM

E

English Job Denmark
Expatriate Counselling
Expatriate Happiness
Expatriate Hero

F

First Friend in Denmark
FPT Software Scandinavia ApS (Friday only)
Frederiksberg Kommune

G

Gladsaxe Kommune
gMendel (Friday only)
GoAbroad - Birgitte O. ApS

H

HubLearn Group

I

IDA
IMPLOY ApS (Friday only)
International House Copenhagen

K

Københavns Erhvervshus

L

Last Week in Denmark
Living with Vikings

M

Madklubben ApS (Friday only)
MAGISTRENES A-KASSE
Merzell
Mozhi Consulting Aps

N

Novo Nordisk (Friday only)

P

Pharmadanmark
PROSA - Forbundet af IT-professionelle
ProWoc (Professional Women of Colour)
PWN Copenhagen

R

Rekrutteringsfunktionen, Sundheds- og omsorgs-
forvaltningen, Københavns Kommune (Friday only)

S

SIRI - The Danish Agency for
International Recruitment and Integration
SIRVA Worldwide Relocation
& Moving Services (Friday only)
Studievalg Danmark (Friday only)
Sustainary (Friday only)

T

Talent Garden Denmark (Friday only)
TechBBQ (Friday only)
Templafy (Friday only)
The Hub (Friday only)

V

Volt Danmark

W

Workee ApS
Workindenmark (Friday only)
Wunderman Thompson MAP (Friday only)

Ø

Øresunddirekt/ Eures (Friday only)

Å

Aalborg Institute for Development

Housing

65%

SATURDAY: 65% of participants who found the theme relevant answered yes to having received the information they came for.

Finding suitable accommodation is one of the biggest challenges for international citizens in Greater Copenhagen. This is partly due to the general pressure on the housing market in Copenhagen, but a significant reason is also the fact that international citizens lack a network and knowledge of the housing market. Saturday

offered talks on the many different housing types available out there in addition to valuable information on housing loans, rights and obligations and not least inspiration on which other municipalities to explore for housing in the region.

PROGRAMME Talks on Housing

SATURDAY

GET YOUR HEAD AROUND THE DANISH RENTAL MARKET

Louise Petersen, Danske Bank and Marie Kjær, Huslejenævnet

This enlightening session focuses on the intricacies of the rental process in Denmark. Gain valuable insights on the step-by-step process of discovering, applying for, and securing your new home.

BUYING REAL ESTATE IN DENMARK WHAT YOU NEED TO KNOW

Anne Plovsing and Louise Petersen, Danske Bank

This session is designed to provide you with invaluable insights into the step-by-step journey of discovering, financing, and ultimately acquiring your new property.

THE DANISH TAX SYSTEM A TOUGH NUT TO CRACK?

Tina Toft, Skattestyrelsen and Katja Lambertsen, DI

Is your tax return a complete mystery to you? Is your tax declaration written in a language you surely do not speak? And what do you even have to pay in taxes? Join this tax seminar with the Danish Tax Authority and find out.

THE FAIR / BOOTHS Representing Housing

SATURDAY

C

Copenhagen Relocations

D

Danske Bank

H

Huslejenævnet

R

Robinhus

S

Skattestyrelsen - The Danish Tax Agency

T

Teknik- & Miljøforvaltningen, Københavns Kommune

V

Volt Danmark

Culture & Leisure

86%

SATURDAY: 86% of participants who found the theme relevant answered yes to having received the information they came for.

An engaged social and active life is crucial for the retention of international talent whether it is employees, students, or their accompanying families we are talking about. Many internationals wish to expand their social circles and explore their new home in their spare time. At the same time, they find it challenging to make friends in Denmark. They also find it hard to find interesting activities when not knowing where to look.

At International Citizen Days, participants had the chance to meet a broad range of organisations and associations from the culture and leisure scene, who could also guide them on how to volunteer, become part of a sports association or how and where to make new friends. A coherent recreational culture and leisure zone was once again this year the meeting point for libraries, culture houses and international families, who could meet, talk, and inspire each other.

PROGRAMME Talks on Culture & Leisure

SATURDAY

CHEF'S MASTERCLASS - EXPLORE THE DEPTH AND POTENTIAL OF NORDIC GREENS

Kenneth Wexiø and Mathias Holt, The Set

Learn more about how to get the best flavor and texture out of a carrot. You can get inspired in new ways to use, flavor and prepare vegetables.

SPEED DATING WITH GRUNDTVIG

Lene Rachel Andersen, FOF

Denmark's dedication to equality, democracy, and prosperity thrives today, thanks to a unique teaching tradition deeply embedded in the educational system—an invaluable treasure often overlooked, even by the Danes themselves.

HOW TO FACE CHALLENGES ABROAD WITH INNER STRENGTH & HAPPINESS

Franziska Luxhoj, Expat Happiness

In this talk, you will learn a blend of essential mindset shifts and hands-on tools to increase your mental fitness and resilience, so that you can be more at ease while going through adversities.

HOW TO BE AT HOME IN DENMARK

Ingrid Ank, Grundtvig Akademiet

In this talk we will focus on 'homeliness' in Denmark - and how the concept of 'the home' plays a part in the organization of the Danish schools and spare time activities etc. And we will focus on the strange fact that Denmark and the Danes seems to be both 'very free and open' and 'very private'.

LEARN DANISH IN 20 MINUTES

Kristine Witt-Hansen, VSKdansk and Mette Lherbier, UCPlus

Find out why learning the language is fun, important and the best way to meet new people.

CHILDCARE AND EDUCATION IN DENMARK, Rashmi Jethani, Learning Centre and Tina Ahm, Københavns Kommune

Settling in a new country can be a challenge - and even more so if you are coming as a family. How do you and your family get a good start in Denmark, in kindergarten and in school? Two practitioners will give you an introduction to the Danish system and traditions.

SPORTS CLUBS AND ASSOCIATIONS IN DENMARK

Lars Nødgaard Albæk, Københavns Kommune

Joining a sports club is a great way to meet new people and socialize in a new country. But how are sports clubs organized and how do you become a part of a sports club or do sports on your own in for example Copenhagen?

AN INTRODUCTION TO DANISH TRADITIONS AND HOW TO MAKE SENSE OF THEM

Dorte Jespersen, Red Badge Guides

Join this event for a presentation of some of the most significant danish traditions and how to understand them - and possibly even the Danes - better.

THE FAIR / BOOTHS Representing Culture & Leisure

SATURDAY

3

3 Little Stars Handmade and The NeighborhoodCPH

A

Afdelingen for Bæredygtig Udvikling
American Women's Club (AWC) in Denmark
Art Escape Studios

B

BuddyUp Social (part of Inværsø Social ApS)
By & Havn

C

Caritas Denmark
Chisto
Copenhagen Fablab
Copenhagen Relocations
Copenhagen Theatre Circle
Copenhagen Visitor Service
Copenwater

D

DAI Fodbold
DMFIS - Danish Magazine for International Students
DRH Lindersvold

E

ELSTUDIO Dansende Dynamisk Verden Skole
Expat Counselling
Expat Happiness
Expat Hero

F

First Friend in Denmark
FOF København
Folkekirken for Internationals
Foreningen Dans i Nordvest
Foreningen NORDEN København
Frederiksberg Kommune
Frivilligcenter Vesterbro/Kgs. Enghave/Valby
Fægteklubben Trekanten

G

Gladsaxe Kommune

VOLUNTEERING IN DENMARK A UNIQUE OPPORTUNITY TO JOIN A COMMUNITY

Lotte Spange Bach, CPH Volunteers

Cph Volunteers introduces you to different ways of volunteering in Denmark and gives their recommendations of the best places to get started with volunteering.

LIVABLE CITY COPENHAGEN

Joel Thomas Mulligan, Copenhagen Solutions Lab

Joel is Canadian and will share a story about his professional and personal journey as an international in Denmark, along with lessons learned. He will explain why he believes Copenhagen presents outstanding opportunities for both living and working.

GoAbroad - Birgitte O. ApS

H

Happy Children Denmark

I

International Church of Copenhagen
International House Copenhagen

K

KFF Idrætsudvikling
Københavns Folkeuniversitet
Københavns Fødevarefælleskab

L

Last Week in Denmark
Learning Centre
LINK Ladies International Network København
Living with Vikings
Lyngby-Taarbæk Kommune & Science City Lyngby

M

My Peterinarian Aps

N

Nordic Ocean Watch Denmark

P

Pladsanvisningen
Project Vote
PWN Copenhagen

R

Repair Café
Rytmisk Center

S

Scenekultur Vesterbro
Speak - School of Danish
Studieskolen
StoryHunt

T

Teknik- & Miljøforvaltningen, Københavns Kommune
Toastmasters International

U

UCplus dansk

V

Volt Danmark
VSKdansk

W

WeSolve ApS

Evaluation by participants



90%
of the participants would recommend International Citizen Days to other international citizens, and

86%
were satisfied or more than satisfied with the event.

79%
expressed that the event was useful for getting an overview of relevant organisations and

71%
expressed that they got inspiration and ideas for themes of interest as well as practical tips for specific questions.

76%
of the participants expressed that the event made them feel welcome as new citizens in Denmark.

72%
of the participants on Friday found the event useful for getting relevant info/guidance on job and career,

63%
expressed that the programme on Friday was useful for learning about Danish workplace culture, while

37%
expressed that the event was useful for getting help to find a job.

75%
of the participants on Saturday expressed that the event was useful for getting info/guidance on culture and leisure activities.

"It was absolutely amazing. I learned more and I'm grateful"

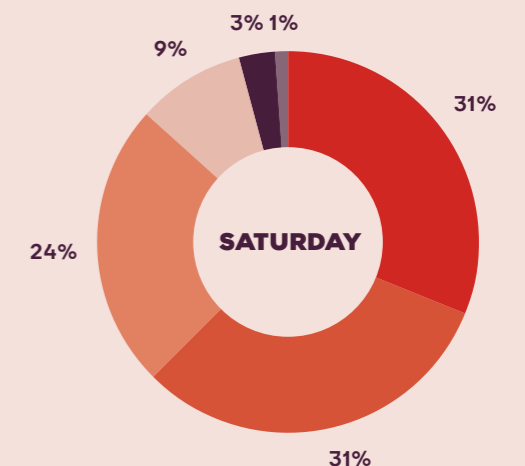
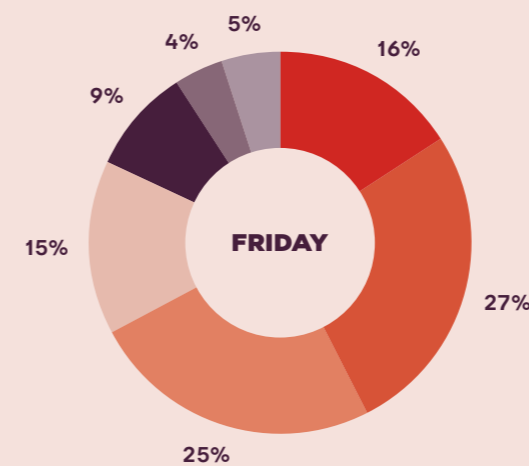
/ Participant

WOULD THE PARTICIPANTS RECOMMEND THE EVENT?

Yes 90%

No 10%

GENERAL SATISFACTION



Very satisfied

Very unsatisfied

SATISFACTION WITH THE FAIR, TALKS AND ACTIVITIES

FRIDAY

- 70%** found the fair informative / got their questions answered
- 77%** found the talks informative / learned about themes of interest
- 68%** were satisfied with the selection of activities (Café Curious, matchmaking)

SATURDAY

- 97%** found the fair informative / got their questions answered
- 90%** found the talks informative / learned about themes of interest
- 87%** were satisfied with the selection of activities (Café Curious, sports and cultural activities, creative workshops, wheel of fortune, etc.)

Evaluation by exhibitors



100%
of the exhibitors expressed that they will participate in International Citizen Days 2024.

86%
were overall very satisfied or satisfied with International Citizen Days.

"We were very pleased with the variety of people that we met on the day. I was also glad to get in touch with some of the other organisations that took part."

/ Exhibitor

"A woman visiting our booth said 'THIS is exactly what I came to International Citizen Days for without even knowing.'"

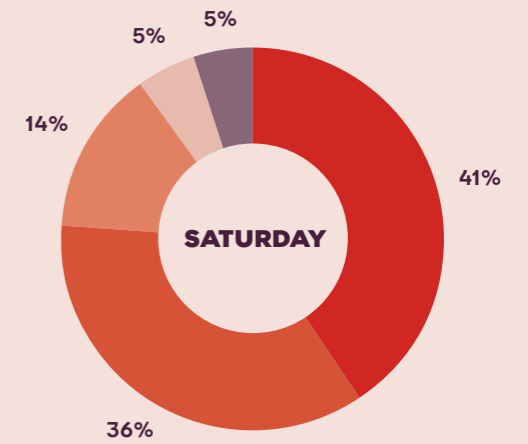
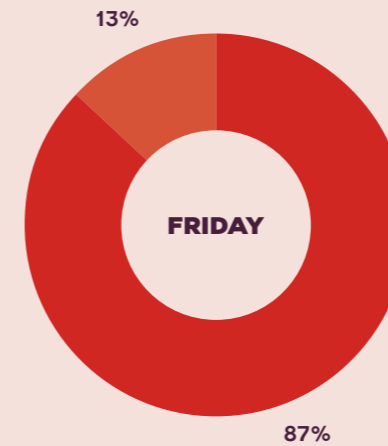
/ Exhibitor

"Just the overall great moral booster for a startup as ours to be validated in our work and it's relevance."

/ Exhibitor



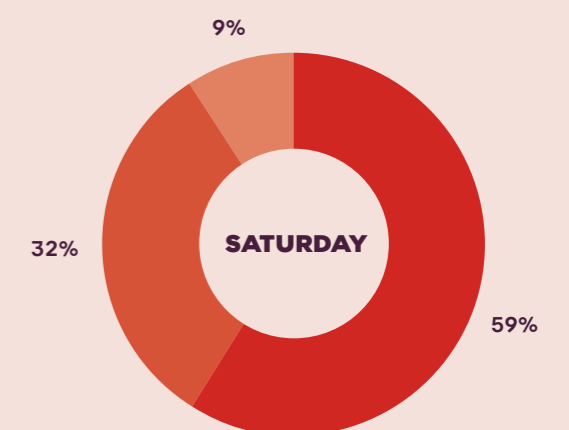
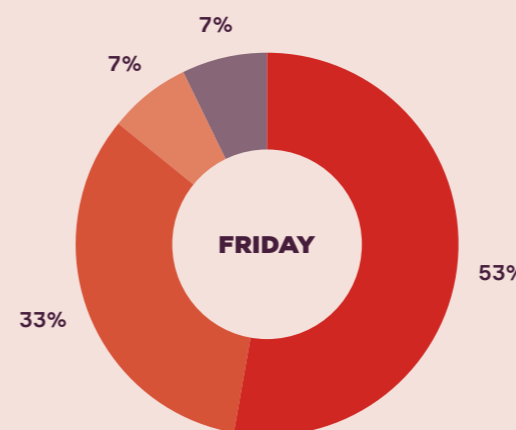
EXHIBITORS' SATISFACTION WITH THE NUMBER OF PARTICIPANTS



Very satisfied

Not relevant

SATISFACTION WITH THE MATCH BETWEEN PARTICIPANTS AND THE SERVICES OFFERED



Very satisfied

Not relevant

Recommendations for International Citizen Days 2024

“Very good and informative event. Extremely helpful and a must attend for even people staying here for many years.”

/ Participant

This is the fifth year of International Citizen Days, and each year the event has only become greater due to the valuable feedback and evaluation collected.

Following International Citizen Days in 2019 and 2020, participants asked for a stronger focus on the theme job and career, specifically wanting to meet more companies and organisations within this field. Based on this, the programme was adjusted in 2021, dedicating the entire first day of the event (Friday) to job and career. This was received extremely well by the participants and the job and career part of the programme has therefore been continuously expanded. There is, however, still room for improvements as collaborations with companies looking

for international labour can be strengthened even further. In order to meet participants' wishes to talk to more potential employers at the event, more companies simply need to take part in International Citizen Days in future.

The overall satisfaction with the programme including the three themes represented was again this year very high among both participants and exhibitors. Many participants expressed that they were very happy with the number of activities taking place. Some did, however, comment on the fact that the programme was packed with many overlapping talks, making it hard to choose. The following comments are from participants.

“It was useful to see that other “expats” have similar problems. And to understand which topics are a general thing in DK and which ones are more focused on expats.”

/ Participant

“I thoroughly enjoyed the cultural talks and learning about the Danish way of living and lifestyle.”

/ Participant

PARTICIPANTS ALSO ASKED FOR:

- More companies with vacancies present
- More industries represented in the companies present
- More free time without talks taking place to explore the event.



EXHIBITORS ALSO ASKED FOR:

- Clearer division and structure of event themes
- Simpler registration process.

The exhibitors were also satisfied with the event. Several commented that they had many visitors, who were interested in exploring their services further. Many exhibitors also expressed that they were very happy with the number of new subscribers to their newsletters after the event.

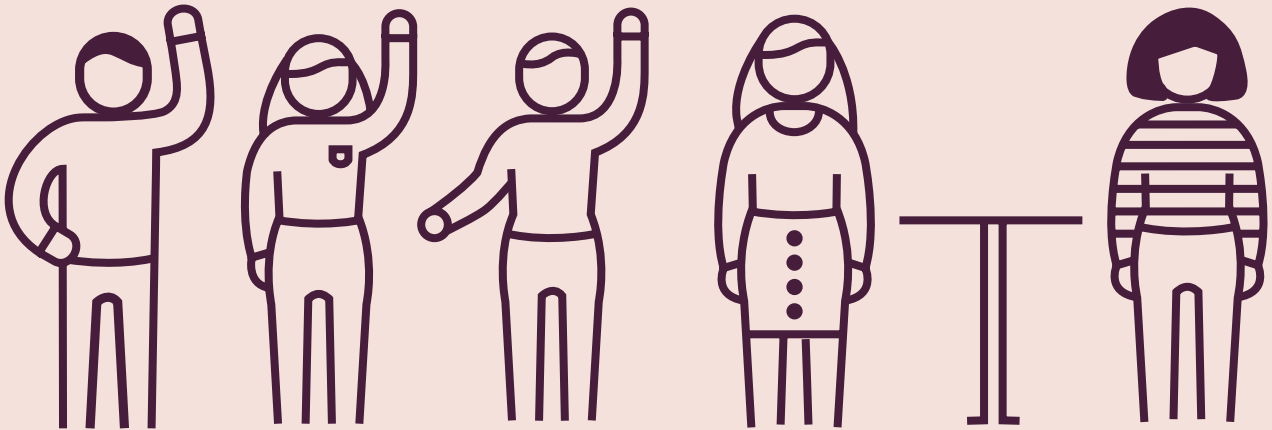
“We aimed for 20 new subscriptions and got 37”

/ Exhibitor

“Thank you to everyone who contributed to International Citizen Days 2023. With a powerful programme including more than 30 talks and a carefully curated fair with more than 100 partners across sectors and regions, we have worked hard to provide our new fellow citizens with the absolute best prerequisites for a good and meaningful life in Denmark. We look forward to an even greater event in 2024, where we hope to see you all.”

/ The team behind International Citizen Days

A big thank you to all sponsors!



GREATER
COPENHAGEN

A STATE OF DENMARK
**TALENT TO A
GREEN DENMARK**

COPENHAGEN
CAPACITY



Ministry of Immigration
and Integration



Co-funded by
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DANSK
ERHVERV

Danish Agency for International
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Danmarks
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Association of IT Professionals



**WORK IN
DENMARK**

CITY OF
FREDERIKSBERG 


**Welcome
September**

GLADSAXE 

