

KØBENHAVNS KOMMUNE

INTERNATIONAL CITIZEN DAYS 2025



Evaluation 2025

icdays.kk.dk

Contents

Introduction and summary	3
Stage Programme	5-6
International Citizen Days 2025 - in numbers	7
Satisfaction among attendees and organisations	8
A big thank you to everyone involved!	9
How did the attendees know about the event?	10-12
Who were the attendees?	13-15
Who could the attendees meet?	16
Job & Career	17-19
Housing & Finance	20
Culture & Leisure	21-22
Evaluation by attendees	23-24
Evaluation by organisations	25-26
International Citizen Days 2026	27

Introduction and summary

"Thank you so much for organising such a fantastic event. I truly loved being part of International Citizen Days—it was welcoming, inspiring, and incredibly well put together. The atmosphere was positive and inclusive, and I appreciated the opportunity to connect with others, learn about local resources, and feel more at home in Copenhagen."

Every detail—from the presentations to the friendly volunteers—made a real difference. I left feeling motivated, informed, and grateful to be part of such a vibrant international community. I'm already looking forward to the next one!"

/ Attendee

Every year, more than 30,000 international citizens choose to make Greater Copenhagen their home. This growing number of international citizens benefits both Danish companies and universities, who are actively looking to attract skilled professionals and students.

International Citizen Days brings together a broad range of companies and organisations in a one-of-a-kind welcome event, ensuring a good talent reception and hopefully also a long-term talent retention. The event is organised by the City of Copenhagen under International House Copenhagen and is part of Welcome September, a national welcome month in Denmark. It is co-funded by The European Union's Interreg ØKS programme as part of the Cross-border Talent Bridge project along with the European Social Fund and the Danish Board of Business Development with financial contributions from a broad range of great organisations.

International Citizen Days 2025 took place in Øksnehallen in the heart of Copenhagen on 19 & 20 September. The event revolves around the topics of housing and finance, job and career and culture and leisure through carefully curated talks, debates, workshops, activities and a large fair, giving all attendees the chance to meet and connect with relevant organisations and gain valuable knowledge in a 'hyggelig' informal setting.

The event was officially opened on Friday 19 September by Mayor of Culture and Leisure, Mia Nyegaard, and Mayor of Employment and Integration, Jens-Kristian Lütken. On Saturday 20 September, Mayor of Health and Care, Sisse Marie Welling, welcomed all guests. Both days were moderated by Nivedita Eskesen.

2025 marks the 7th version of International Citizen Days. Since its debut in 2019, the event has grown significantly – not only in size but also in scope and impact. What began as a one-day gathering has evolved into a two-day festival like experience that brings together public institutions, private companies, NGOs, and local communities in a shared mission to help international citizens settle and thrive in Denmark.

TALKS, ACTIVITIES AND A CAREFULLY CURATED FAIR

Attendance was free and open to everyone whether you have just arrived, been in Denmark for a while or considering moving here.

Friday 19 September focused on job and career with more than 80 stands featuring companies and organisations of all sizes, alongside career talks, CV guidance, and networking opportunities.

Saturday 20 September had over 110 stands covering everything from housing, taxation, childcare, and education to volunteering, healthcare, leisure, and cultural activities.

Both days offered more than 30 expert talks covering key topics such as the Danish tax system, entrepreneurship, job searching, social integration, sustainability, real estate, workplace culture, and much more. With a digital scene again this year, the event also catered to international citizens considering Denmark as a study or career destination, but who have not yet arrived. They were able to join selected talks online.

Attendees had the chance to explore and learn about their new city and the Greater Copenhagen region in fun and creative ways as well as try their luck at the always popular wheel of fortune with great prizes sponsored by the participating organisations. They could learn how to fence, dance, or release their inner creativity in a recreational culture and leisure zone. They could also take part in the unique Café Curious and learn from other internationals who were once newcomers themselves in meaningful 1:1 conversation on everything from student life and job hunt to learning the language and cultural barriers.

A total of roughly 6000 international citizens attended International Citizen Days 2025, which was once again an unforgettable experience with two full days of community, connection and a powerful programme.

International House Copenhagen

International Citizen Days is organised by International House Copenhagen, part of the Culture and Leisure Administration in the City of Copenhagen. Established in 2013, International House serves as a one-point entry to support the reception and retention of international talent and their accompanying families in Greater Copenhagen.

Throughout the year, International House hosts more than 30 great events designed to support international citizens in Denmark — always in collaboration with cultural institutions, private companies and public authorities.



Stage Programme

FRIDAY, 19 SEPTEMBER

BLUE STAGE

12.00-12.25

Welcome & Opening speeches

12:40 – 13:10

Get Behind the Scenes of Danish Recruitment

13.30-14.15

A Guide to Danish Workplace Culture - Understanding the Essentials

14.30-15:10

Negotiating Salary the Danish Way

15.25-15.55

"How We Got Hired: Job Search Stories from Alumni & Spouses"

15.55-16.00

Closing

GREEN STAGE

12.30-13.00

Insights to your career opportunities in Denmark

13.10-13.50

Inclusive Workplaces in Denmark: A Hiring Guide

14.00-14.30

Understanding A-kasse & Fagforening: What Is It and (Why) Do You Need It?

14.40-15.20

Find your fit: A comprehensive guide to job hunting in Denmark

15.20-16.00

Hiring by Personality: How Tests Are Used in Recruitment in Denmark

RED STAGE

12.35-13.20

How to establish yourself as an entrepreneur in Denmark

13.20-14.05

The Culture of Leadership in Denmark and Sweden

14.20-14.50

Know your rights: From contract to pay slips

15:05-15.50

Workplace Culture in Denmark and Sweden

DIGITAL STAGE

12.05- 12.50

The Essentials to Starting Life in Denmark

13.20 - 14.05

Making a Career in Denmark

15.05 - 15.50

Find Your Next Job in Denmark

PURPLE STAGE

12.35-13.05

Unlock Your Potential: From Skills to Business

13.20-13.50

Networking the Danish Way -Do's & Don'ts

14.00-14.30

Land Your Next Job in Greater Copenhagen

14.40-15.20

From Surviving to Thriving: Discover Your Superpowers as an International

15.30-16.00

Working in the Financial Sector in Denmark

Stage Programme

SATURDAY, 20 SEPTEMBER

BLUE STAGE

10.00-10.25

Welcome & Opening speeches

10.45-11.30

The Danish tax system – a tough nut to crack?

11.50-12.35

Live Podcast: 'What Are You Doing in Denmark and Sweden?'

12.50-13.35

Boost Your Career with LinkedIn & AI: Strategies for Job Seekers in Denmark and Sweden

13.35-14.35

Working in the Danish-Swedish Tribe

14.55-15.00

Closing

GREEN STAGE

10.35-11.20

Volunteering in Denmark - a unique opportunity to join a community

11.35-12.20

Buying Real Estate in Denmark - What You Need to Know

12.35-13.20

Understanding the Danish Housing Market: Renting and Buying

13.35-14.05

From Culture Shock to Belonging

14.20-14.50

An introduction to the Danish pension system

RED STAGE

10.35-11.05

Kick-start an Active Life: Sports Clubs & Associations

11.20-11.50

Copenhagen's Culture Houses and Libraries: The Gateway to Your Local Community

12.05-12.35

How Your Everyday Experiences Translate into Workplace Competencies

12.50-13.20

Cast Your Vote: Understanding Danish Elections

13.35-14.05

Understanding the Danish Healthcare System

14.20-15.00

Childcare & Education: A Guide for International Families in Denmark

PURPLE STAGE

10.35-11.05

Lost in Translation: The Great Nordic Quiz

11.15-11.45

The recycle and reuse culture - Get to know the 18 recycling stations in the city

11.55-12.25

Learning the Danish Language: From Hej to Fluent

12.40-13.25

Dating in Denmark: Love, Relationships & Cultural Quirks

13.40-14.10

Taste the Seasons: Your Guide to Good Food in Greater Copenhagen

14.25-14.55

Explore your own journey of settling in Denmark and discover the tools and resources that can support you.

International Citizen Days 2025

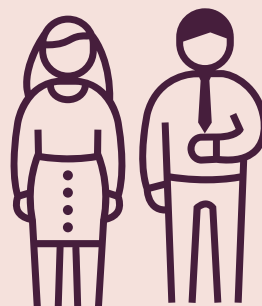
- in numbers

6000

attendees

3846 registrations for Friday
3990 registrations for Saturday
(+ 1,132 registered children)

= 7836 registrations



27

selected candidates
for the 1:1
Matchmaking Event

2

jam-packed
days

3

Copenhagen
Mayors

906

registrations for online
talks

602 Friday

304 Saturday

7

online talks

129

organisations

44

talks on four stages

22 Friday

22 Saturday

58

fantastic
volunteers

130

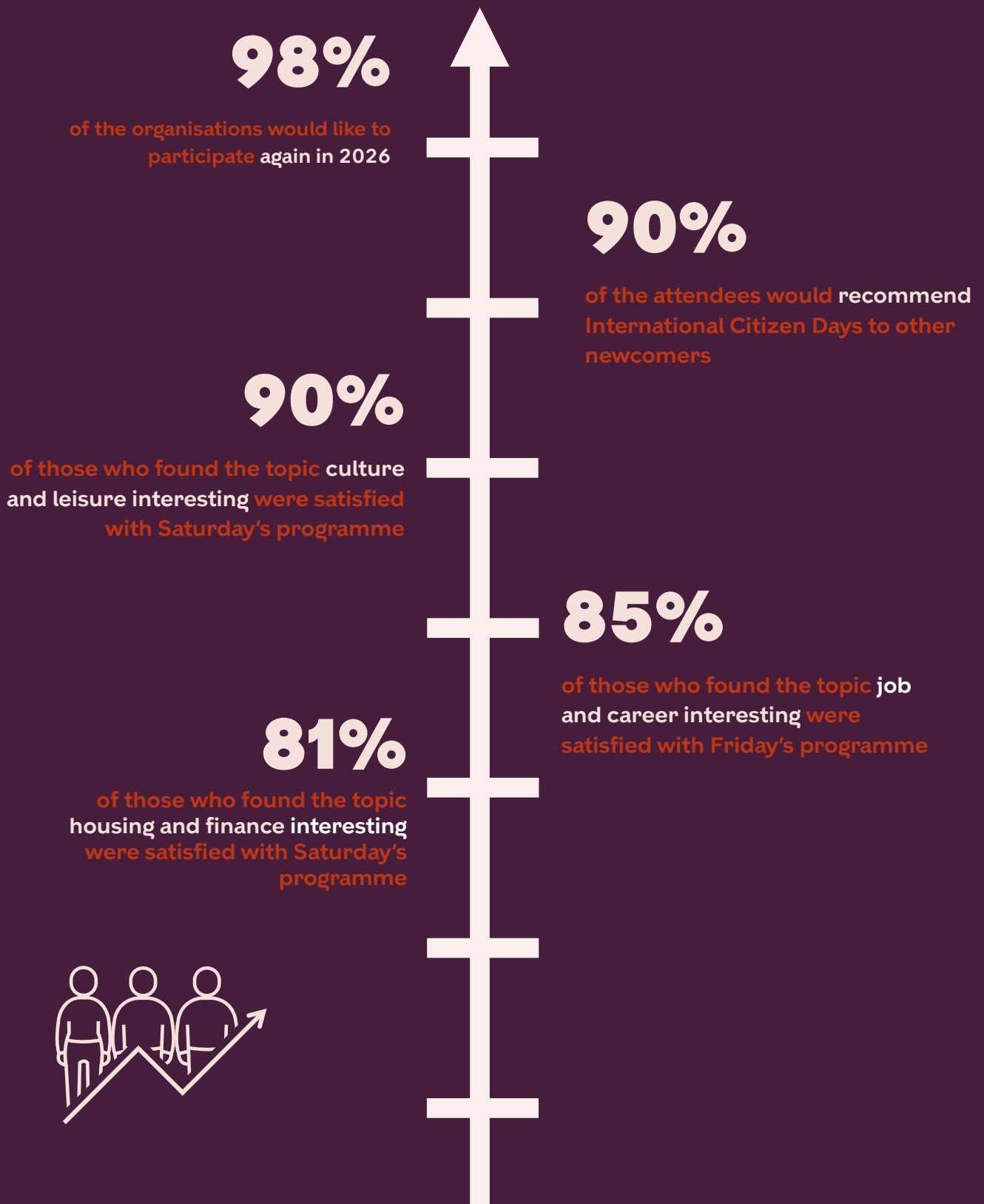
different
nationalities

82%

first time
attendees



Satisfaction among attendees and organisations



A big thank you to everyone involved!

International Citizen Days once again received strong support this year from both the public and private sector — including companies, educational institutions, and a wide range of organisations that engage with international talent across Greater Copenhagen.

A heartfelt thank you to all organisations, speakers, and everyone who helped promote the event.

A special thanks to Nivedita Eskesen, who did an excellent job moderating the programme on both Friday and Saturday, guiding the audience smoothly through a jam-packed schedule.

We would also like to express our sincere gratitude to the 58 dedicated volunteers who chose to spend their Friday and/or Saturday helping to ensure the successful execution of the event. We could not have done this without you.

A big thank you to all partners whose financial support and collaboration made all this possible: Akademikerne (The Danish Confederation of Professional Associations), Copenhagen Capacity, Dansk Industri (Danish Industry), Finans Danmark (Finance Denmark), Greater Copenhagen, IDA (The Danish Society of Engineers), PROSA, 3F - The United Federation of Workers in Denmark and Workindenmark.

METHODOLOGY FOR EVALUATION

When registering for the event, all attendees completed a questionnaire. In addition to this, both attendees and organisations received an e-mail shortly after the event had taken place, asking for feedback through an evaluation form consisting of questions about both the event form and content.

The design of the evaluation form was based on previous event evaluations, which International House Copenhagen has many years of experience with. All data was collected via SurveyXact, a digital questionnaire platform, from which relevant comments were selected to emphasise the results.

Roughly 6000 unique individuals attended this year's event. A total of 568 individuals (10% of all attendees) and 57 organisations (44 % of all organisations) completed the evaluation form,

which is the basis of this report and incredibly useful data and insights for the future development of International Citizen Days - so thank you to everyone taking the time to complete the evaluation form and happy reading to you!

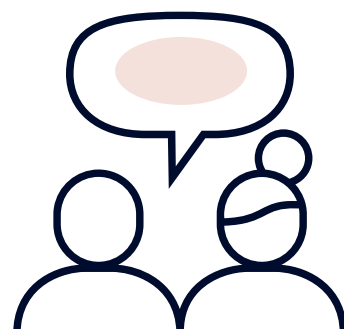
/ International House Copenhagen

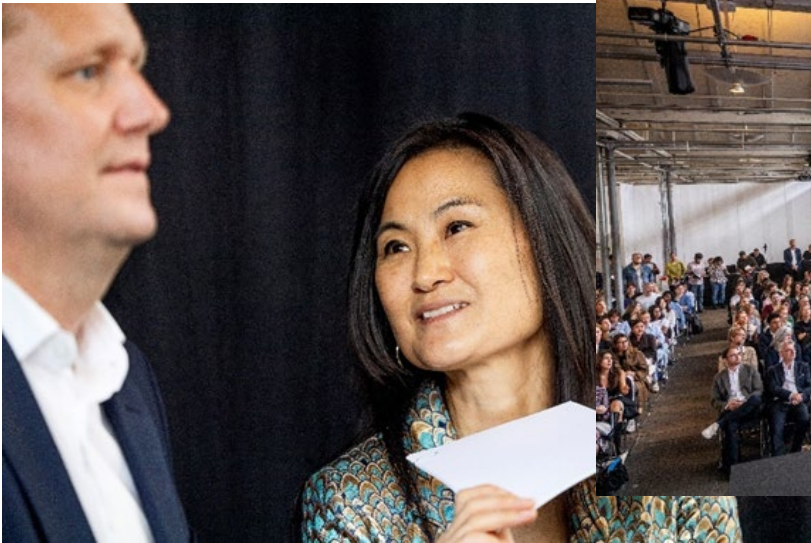


SCAN & LEARN WHAT OUR PARTNERS SAY!

"Having a stand at International Citizen Days is a fantastic opportunity for the Museum of Copenhagen to connect with new internationals — not only to let them know that the museum is located on Stormgade 18 and offers 1,000 years of Copenhagen's history above and below ground, but also to highlight the importance of understanding the many historical layers of a city. When you understand the history of the place you live, you gain insight, recognition, and ultimately integration into everything that makes up Copenhagen."

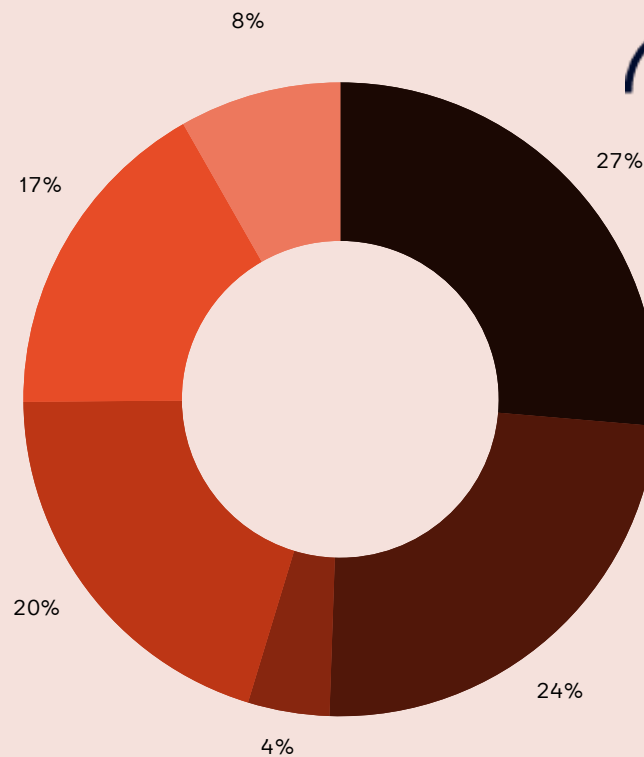
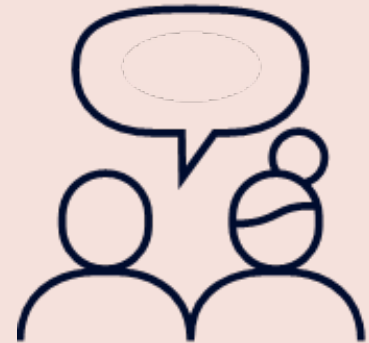
**/ Trine Halle,
Museum of Copenhagen**





How did the attendees know about the event?

The event was promoted through an extensive communication and marketing campaign, which partners and many other organisations contributed to.



- International House Copenhagen (website / staff / events)
- Social media (Facebook / LinkedIn / Instagram / etc.)
- Printed media (newspapers / magazines / brochures / posters)
- Word of mouth (colleagues / friends / network)
- e-Boks / Digital Post
- Other

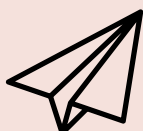
MARKETING & COMMUNICATION



30,981 invitations were distributed via e-Boks/Digital Post to all newcomers, who were registered with a CPR number at International House Copenhagen from Aug 2024 - Aug 2025.



Targeted ads and extensive campaigns on social media (Facebook, LinkedIn) along with influencers and English-speaking news media in Denmark such as The Copenhagen Post.



11 pop-up events at large international organisations such as Microsoft and UN City along with educational institutions like CBS, DTU, Niels Brock and University of Copenhagen.

icdays.kk.dk

Resulting in a total of **30,981** visits and **12,910** page views on the official event website icdays.kk.dk in January to October 2025.



Distribution of **10,000** printed postcards and display of **140** large city posters in all Copenhagen neighbourhoods.

Who were the attendees?

Top 5 countries

India
Italy
USA
Germany
Spain

52%

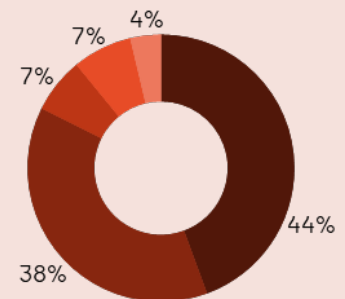
Live in the City of
Copenhagen

6000

attendees and 7836 total
registrations

Highest level of formal education

a



■ Master's degree
■ Bachelor's degree
■ Basic general education
■ Ph.D. or higher
■ Vocational training/education

Top 5 municipalities

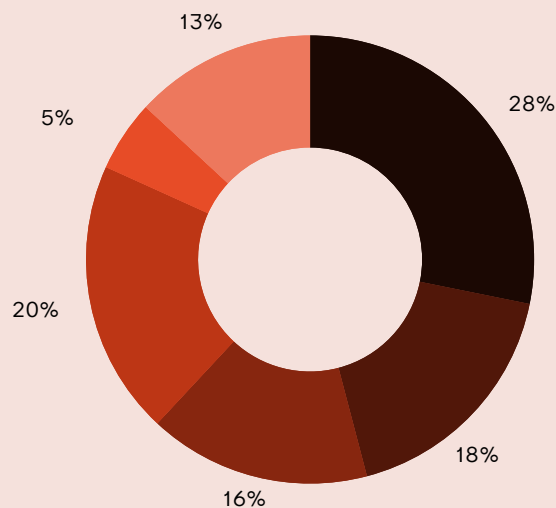
Copenhagen 52%
Frederiksberg 6%
Lyngby-Taarbæk 4%
Gentofte 3%
Gladsaxe 3%

1,132

Children were also
registered (Saturday)

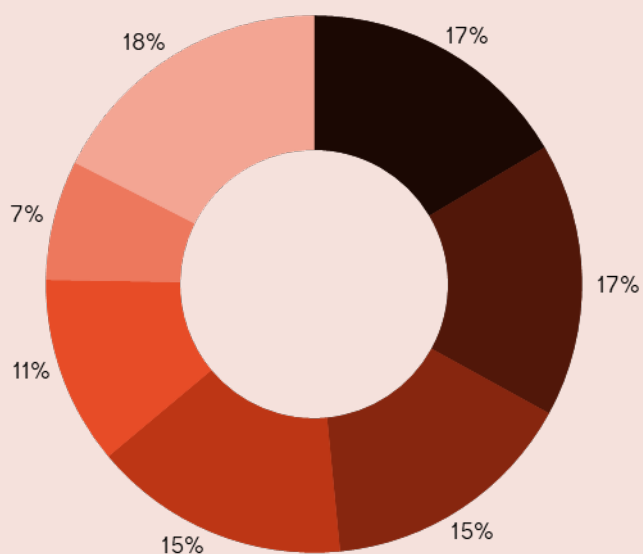
Why are they in Denmark?

■ Working
■ Job Seeking
■ Studying
■ Accompanying partner
■ Married to a Dane
■ Other



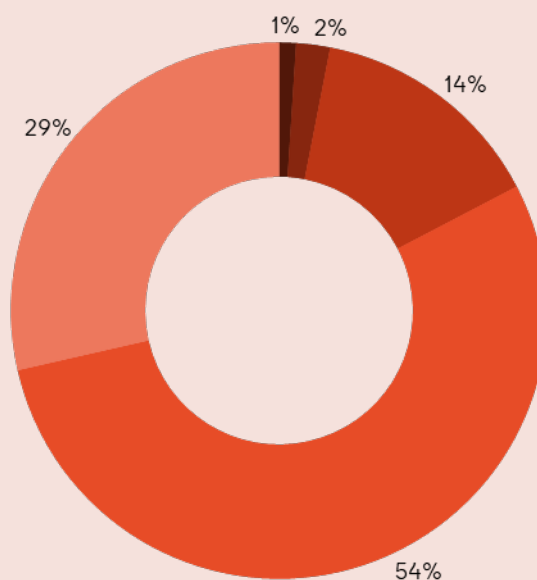
How long have they been in Denmark?

- 1 month or shorter
- 1 - 6 months
- 6 - 12 months
- 1 - 2 years
- 2 - 3 years
- 3 - 4 years
- More than 4 years



How long do they expect to stay in Denmark?

- Shorter than 6 months
- Approximately 1 year
- 1 - 3 years
- 4 years or longer
- Don't know



Distribution of attendees – days and topic

46%

Attended 3-4 talks

21%

Attended both
Friday and Saturday

47%

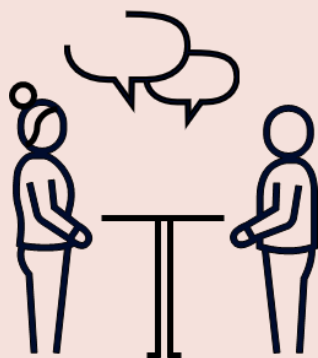
Attended only Friday

24%

Attended only Saturday

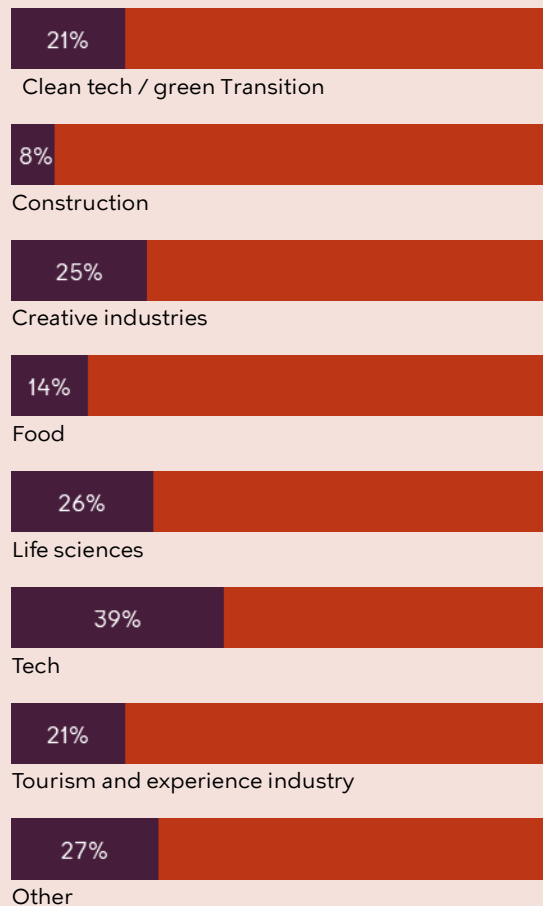
8%

Attended online



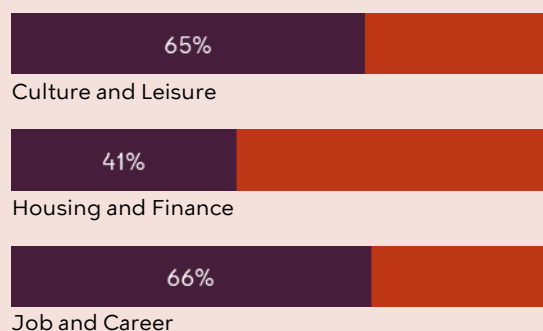
FRIDAY

The attendees registered for Friday were particularly interested in the following industries:



SATURDAY

The attendees registered for Saturday were particularly interested in the following topics:



Who could the attendees meet?

THE FAIR: 129 stands represented across Friday and Saturday

18

stands representing the tech and IT industry

30

stands representing the public sector, educational institutions and NGOs

14

stands representing Life science and Healthcare

14

stands representing the finance, legal and consulting industries



6

stands representing creative and media industries

47

stands representing other various industries and sectors

"It was such a wonderful event – I learned so much"

/ Attendee

"Thank you for organising such a good event. I truly loved being a part of it. I was welcoming, inspiring and incredibly well put together."

/ Attendee

Job & Career

85%

85% of attendees who found the topic relevant were satisfied with the programme for the days.

Denmark, and Greater Copenhagen in particular, continues to be an attractive career destination offering world-class research environments, modern facilities, and excellent opportunities for collaboration with companies across the region's highly competitive industries. Furthermore, Denmark offers a high work-life-balance and a unique workplace culture characterised by a low hierarchy, small income gap and social safety nets.

Friday's programme focused on job and career opportunities, featuring a series of inspiring talks and a carefully curated fair. Students, job seekers, and professionals had the opportunity to visit companies and stands representing consulting and recruitment firms as well as to attend sessions on career strategies, entrepreneurship, CV development, and salary negotiations. A dedicated career matchmaking event also took place, giving job seekers the chance to meet with seven companies offering specific vacancies through individual 1:1 interview. With a total of 363 applicants, there was a massive interest in participating in the matchmaking event. 27. candidates were selected for individual interviews.

The theme of Job & Career was also to be found on Saturday, offering guidance on job search along with professional networking and insights to Danish workplace culture.

Both days offered the chance to participate in Café Curious, where attendees could learn from other international citizens who lives and works in Denmark.

PROGRAMME

Talks on Job & Career

FRIDAY

WELCOME & OPENING SPEECHES

Moderator Nivedita Eskesen, Mia Nyegaard (Mayor of Culture and Leisure), Jens-Kristian Lütken (Mayor of Employment and Integration)

Get Behind the Scenes of Danish Recruitment

Theresia Boch (HR Director at IBM), Caroline Greve Grønhøj (HR Business partner at Bravida), Klaudia Turczyn (Talent partner at 3Shape), Danielle Bjerrre Lyndgaard (Senior HR Partner at Jyske Bank)

In this panel discussion, five HR professionals from diverse sectors share their best tips and reflections on what works – and what doesn't

A Guide to Danish Workplace Culture - Understanding the Essentials

Bente Toftkær (DI), Anne Sofie Fogtmann (Akademikerne), Heidi Ås (IDA)

This talk gives you a practical guide to understanding core aspects of workplace culture in Denmark

Negotiating Salary, the Danish Way

Nicole Sander Jensen (IDA), Mirza Cirkinagic (Prosa)

In this talk, Nicole Sander from the trade union IDA and Mirza Cirkinagic from the trade union Prosa will guide you to navigate your salary negotiation.

"How We Got Hired: Job Search Stories from Alumni & Spouses"

Cham Luna, Gloria Dwomoh, Anant & Alex

Hear firsthand experiences from international alumni and spouses who have successfully landed jobs in Denmark.

Insights to your career opportunities in Denmark

Dan Rosenberg (Head of Talent Attraction Copenhagen Capacity)

The talk by Dan Rosenberg, offers insights that are essential for internationals who are making a career in Denmark.

Inclusive Workplaces in Denmark: A Hiring Guide

Surbhi Changotra Avasti (Maersk)

This talk gives you concrete insights into how leading companies recruit – and how you, as an international jobseeker, can navigate it.

Understanding A-kasse & Fagforening: What Is It and (Why) Do You Need It?

Thomas Kepler (AC) og Curt Kjærsgaard (Prosa)

Discover how a-kasse and fagforening can safeguard your career and provide essential support while

PROGRAMME

Talks on Job & Career

FRIDAY

Know your rights: From contract to payslips

Milla Mehl Nielsen – (3F)

Learn how to protect your rights at work in Denmark
– from your contract to your payslip.

Workplace Culture in Denmark and Sweden

Christina Rundcrantz (BBI Communications)

Learn how to navigate cultural differences in Danish and Swedish workplaces.

Unlock Your Potential: From Skills to Business

Diana Medrea-Mogensen, Zayana Pompaeva (We Are Entrepreneurs)

A hands-on talk for internationals curious about entrepreneurship in Denmark.

Networking the Danish Way -Do's & Don'ts

Nischa Don Maak (Career Catwalk)

Unlock the secrets to authentic and effective networking in Denmark with expert strategies tailored for internationals.

Land Your Next Job in Greater Copenhagen

Signe Wolff (BIF), Lisa Andersson (International Citizen Hub Lund)

Learn how to navigate your jobsearch on both sides of the Oresund – and boost your chances of landing a job.

From Surviving to Thriving: Discover Your Superpowers as an International

**Lyndsay Jensen (Founder of 'The International'),
Leslea Petersen (Founder 'English Job Denmark'),
Keri Bloomfield (Author 'Nothing like a Dane')**

Working in the Financial Sector in Denmark

Morten Schønning Madsen (Finans Danmark)

Gain insights into the financial sector – from core figures to everyday work life in a global sector.

Find your fit: A comprehensive guide to job hunting in Denmark

Thao Ngo (Novo Nordisk)

Get inspired and equipped for your job search in Denmark with real-life practices for how to navigate the Danish job market as an international jobseeker

Hiring by Personality: How Tests Are Used in Recruitment in Denmark

Gert H. N. Laursen (CEO, Garuda)

Learn how personality tests influence the hiring process – and what it means for you.

How to establish yourself as an entrepreneur in Denmark

Katrine Paaby Joensen (CEO, Copenhagen Business Hub)

Katrine Joensen, will walk you through the Danish startup landscape and explain where to find support as an international entrepreneur

The Culture of Leadership in Denmark and Sweden

Chris Shern (Author 'Return of the Vikings – Nordic leadership in times of extreme change')

This talk will help you understand a Nordic Leadership style that is characterised by trust, collaboration and a holistic approach to leading organisations

SATURDAY

Boost Your Career with LinkedIn & AI: Strategies for Job Seekers in Denmark and Sweden

Christian Sylvester (Sylvester & Co)

Transform your career with innovative strategies that blend LinkedIn and AI, helping you stand out in today's competitive job market.

Working in the Danish-Swedish Tribe

Dennis Nørmark (Anthropologist, Author & Speaker)

In this talk, Dennis shares intriguing insights into Danish and Swedish cultural traits and what shapes their national identity.

"It was a great platform to interact with so many organisations, and the event was perfectly designed for a large audience. It was a great experience to meet like-minded people and participate in a brainstorming session. The speakers were also great to watch!"

/ Attendee

STANDS**Representing Job & Career****FRIDAY AND SATURDAY****A**

Akademikerne
Akademikernes A-kasse
Alfa Laval

B

Bavarian Nordic
Bloom - Recruitment/Headhunting

C

Career Catwalk
Career Club DK
CAREER DENMARK
CLAVIS sprog & kompetence
Copenhagen Capacity
Cross-cultural Emotional Intelligence Coaching

D

Danish Industry (DI)
Danish Startup Group
Danskbureauet
Danske Bansk
Decoding Denmark
Djøf

E

Elevate Denmark
English Job Denmark
European Energy
Expat Counselling
Expat Happiness
Expat Legal Consult

F

Finans Danmark
Frederiksberg Municipality
Frederiksberg Jobcenter

G

Globe Advokater
GoAbroad-Birgitte O. ApS
Greeks in the Nordics

H

HERE WE ARE GLOBAL

I

IBM Danmark
ICHL Lunds Kommun
IDA - trade union for STEM professionals
IDEON Science Park
Improve Business ApS
INDE
International House Copenhagen

J

Jobindex A/S

K

Københavns Erhvervshus

L

Lundbeck

M

Magistrenes A-kasse
Maternity Foundation
Medicon Village
Mozhi Consulting ApS

O

OpenTech

P

Pharmadanmark
Professional Women Network Copenhagen
Professional Women of Colour Network (ProWoc)
PROSA

R

Radisson Hotel Group

S

Speak - School of Danish
Sylvester & Co

T

The Copenhagen Post
The Danish Agency for International Recruitment and Integration (SIRI)

V

VSK Dansk

W

We Are Entrepreneurs ApS
Welcome to Danmark
Workindenmark
WorkSphere ApS

Ø

Øresunddirekt/Eures

Å

Aalborg Institute for Development

3

3Shape

Housing & Finance

94%

94% of attendees who found the topic relevant were satisfied with the programme for the days.

Finding suitable accommodation is one of the biggest challenges for international citizens in Greater Copenhagen. This is partly due to the general pressure on the housing market in Copenhagen, but also because international citizens tend to lack a network and knowledge of the housing market to help them navigate in it.

The finance sector can also be quite a challenge when moving to another country – especially the complex tax system. To help international citizens wrap their head around housing and finance, Saturday offered engaging talks and useful information on for example rental regulations, mortgages, insurance, types of tax and the Danish pension system.

STANDS

Representing Housing & Finance

SATURDAY

C

Copenhagen Relocations

D

Danica Pension
Danske Bank

G

Globe Advokater

T

The Danish Agency for International Recruitment and Integration (SIRI)
The Danish Tax Agency

PROGRAMME

Talks on Housing & Finance

SATURDAY

UNDERSTANDING THE DANISH HOUSING MARKET: RENTING AND BUYING.

Martha Krog Petersen og Birgit Daetz (Boligsiden)

The Danish housing market can be complex – especially if you're new to the country. This session will give a thorough introduction to both rental housing and home ownership in Denmark.

BUYING REAL ESTATE IN DENMARK – WHAT YOU NEED TO KNOW

Anne Plovsing (Danske Bank)

Embark on your journey to homeownership in Denmark with this comprehensive talk designed to guide you through every step of the buying process. You'll gain essential information on topics such as taxation, mortgages, insurance and more.

THE DANISH TAX SYSTEM

– A TOUGH NUT TO CRACK?

Tina Toft (Danish Tax Agency), Lars Kjærulff (Danish Industry)

This talk is designed to help international citizens understand the key aspects of taxation in Denmark, including tax registration, income tax, deductions, and how to navigate the system smoothly.

AN INTRODUCTION TO THE DANISH PENSION SYSTEM

William Thomas Sebastian (Danica Pension), Simon Rasmussen (Danica Pension)

Acquire an overview of the different types of pensions in Denmark and receive advice regarding key aspects to help you make informed decisions about your financial future in Denmark.

Culture & Leisure

91%

91% of attendees who found the topic relevant were satisfied with the programme for the days.

Many internationals wish to expand their social circles, make new friends and explore their new city. After all, a meaningful social life is often the key to fully integrating into society and thrive whether you have come here as an employee, student or as an accompanying spouse. But it is often easier said than done and can be quite challenging to make new friends or find suitable activities, if you do not know where to look.

It is therefore no surprise that culture and leisure is one of International Citizen Day's key topics – expanding year after year. The fair itself offered the chance to meet a broad range of organisations within culture and leisure such as sports clubs, libraries, culture houses, museums, conversation clubs and volunteer platforms, where attendees could learn about the organisation, how to become a member and explore their offers. Moreover, there were exciting talks on how to get started using the countless cultural institutions and sports clubs in the City of Copenhagen.

Another way to connect with others is through speaking and while English can certainly get you far in Denmark, it is always fun to learn a new language and a good idea to learn Danish. Multiple language schools offered information about their courses as well as a first taste of the Danish language in fun and engaging ways.

A coherent recreational Culture and Leisure Zone was again this year a popular meeting point for libraries, culture houses and international families, who could meet, talk, and inspire each other while children could engage in fun activities like painting and drawing. The day also offered a unique Greater Copenhagen Zone, where guests could meet and connect in a cosy lounge area along with a LEGO building workshop. In addition to this, attendees could learn from other internationals who lives and works in Denmark by joining Café Curious.

PROGRAMME

Talks on Culture & Leisure

SATURDAY

COPENHAGEN'S CULTURE HOUSES AND LIBRARIES: THE GATEWAY TO YOUR LOCAL COMMUNITY

Amanda Troldborg Loft Sandegaard & Charlotte Pleisner Bliddal (Library and Cultural Development - The City of Copenhagen)

In the talk they will share what culture houses and libraries are, how they function, and how you, as an international citizen, can make the most of these vibrant hubs.

SPORTS CLUBS AND ASSOCIATIONS – KICK-START AN ACTIVE LIFE

Lars Nødgaard Albæk (Sports Development, City of Copenhagen)

Discover how to join and navigate sports clubs in Denmark, with expert insights on getting involved and staying active in Copenhagen as well as meeting new friends.

VOLUNTEERING IN DENMARK – A UNIQUE OPPORTUNITY TO JOIN A COMMUNITY

Martin Qvist (Kulturens Frivillige), Rita Moreira (Frivilligcenter Vesterbro)

Get an introduction to volunteering in Denmark and how it can support your integration, strengthen your local network and open up new experiences. You'll get to know relevant platforms and resources to get started.

CHILDCARE & EDUCATION: A GUIDE FOR INTERNATIONAL FAMILIES IN DENMARK

Rashmi Jethani (Learning Centre), Tina Ahm (City of Copenhagen), Susanne Spang Jørgensen (Placement Service, City of Copenhagen)

This talk will guide you through the key aspects of Danish daycare options, the structure of public schooling, and the core educational values that prioritise creativity, independence, and collaboration.

LEARNING THE DANISH LANGUAGE: FROM HEJ TO FLUENT.

Mette Lherbier, Trine Bruhn Bak (UCplus Dansk), Drude Teilmann (Speak)

Learn about the Danish education programs tailored to different backgrounds, discover why learning Danish is crucial for integrating into society and boosting your career, and get a taste of the language with a fun and short Danish class.

LOST IN TRANSLATION: THE GREAT NORDIC QUIZ.**Cross-border Talent Bridge**

In this interactive quiz, the audience is invited to guess the real meaning behind Danish and Swedish idioms and everyday expressions.

TASTE THE SEASONS: YOUR GUIDE TO GOOD FOOD IN GREATER COPENHAGEN.**Madland**

The brand-new Madland Guide is your way into Greater Copenhagen's thriving landscape of farmers' markets, independent food shops, and grassroots initiatives

The recycle and reuse culture - Get to know the 18 recycling stations in the city**Lærke Holmgård Dalsted (City of Copenhagen)**

During this talk you will get to know the recycling stations of Copenhagen - a smart and simple way to become more rooted in the city.

DATING IN DENMARK: LOVE, RELATIONSHIPS & CULTURAL QUIRKS**Sam Floy & Nanna Hauch**

In this engaging talk, Sam Floy, host of the 'What The Denmark' podcast, and Nanna Hauch, a relationship counsellor specialising in intercultural couples, share their perspectives on love and connection across cultures.

STANDS**Representing Culture & Leisure****SATURDAY****A**

American Women's Club (AWC) in Denmark
AMIS - A More Inclusive Society
Authentic You Me

B

B3B Basketball
Brotherhood for Professionals of Color (BPoC)
BuddyUp Social

C

Copenhagen Aikido Dojo
Copenhagen Theatre Circle
Copenhagen Visitor Service
Cultural Volunteers / Kulturens Frivillige

D

Dansekapellet
Dansk Vandrelaug
Dansk Softball Forbund

F

Fencing Club Trekanten
Folkekirken for Internationals
Fonden Studieskolen Business

G

Grønt Marked

H**HERE WE ARE GLOBAL**

Hillsong Copenhagen

I

Infinate Holistic Wellness
International Church of Copenhagen (ICC)
International Women's Club of Copenhagen

K

Kulturens Frivillige
Københavns Fødevarerefællesskab
Københavns sport stacking club

L

Last Week in Denmark
Lettisk forening i København
LINK Ladies International Network København

M

MacFarlane Psychology Group
Madboks
Madland
Mellemamerika Komiteen
MindInSight
My Peterinarian ApS

N

nabo
Nordic Ocean Watch Denmark

O

Owl Books

S

Shifting Shores Coach
Specialsport.dk
Sustainary
Swapfiets APS

T

The Copenhagen App
The Copenhagen Post
The International
The St. Andrew Society of Denmark
the still works

U

UCPH Student Sports / KU Studenteridræt
UCplus Danish Language School

V

Verdens Sirener

W

Welcome to Danmark

Evaluation by attendees



FRIDAY

40%

expressed that Friday's programme was useful for getting help to find a job

53%

of Friday's attendees found the programme helpful for growing their professional network

70%

expressed that the programme on Friday was useful for getting guidance on building a career in Denmark

SATURDAY

70%

of the attendees on Saturday expressed that the programme was useful for growing their network

70%

expressed that Saturday's programme provided them with helpful guidance regarding the Danish tax system

82%

of Saturday's attendees found useful information about the Danish culture (traditions, language, etc.)

Digital

84%

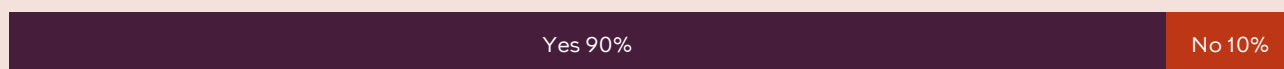
Were satisfied with the number of talks online

88%

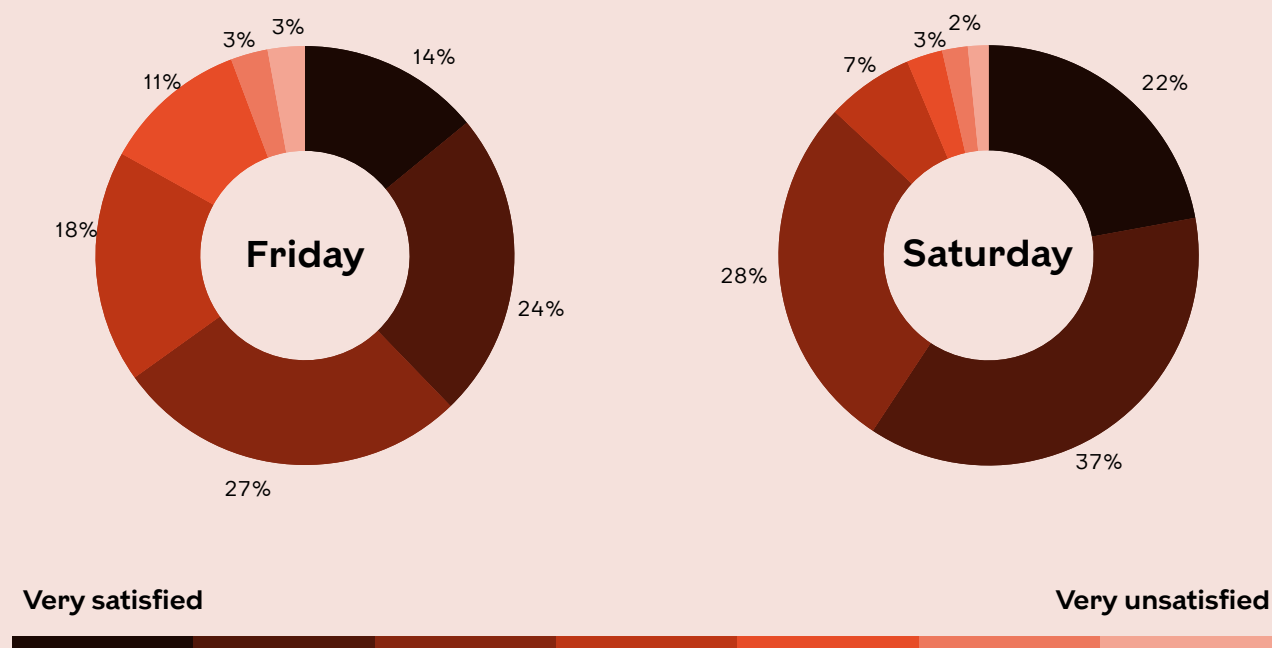
Were satisfied with the quality and relevance of the talks online

"It was amazing being my first time, and I know next year will be greater" / Attendee

WOULD THE ATTENDEES RECOMMEND THE EVENT?



GENERAL SATISFACTION WITH THE PROGRAMME



SATISFACTION WITH THE TALKS AND ACTIVITIES

Day	Found the talks informative / relevant to the topics of interest	Were satisfied with the selection of activities (Café Curious, Matchmaking Event, activities and workshops)
FRIDAY	81%	72%
SATURDAY	90%	84%

Evaluation by organisations



98%

of the organisations
expressed interest in joining
International Citizen Days
next year



92%

were satisfied with the
promotion of the event



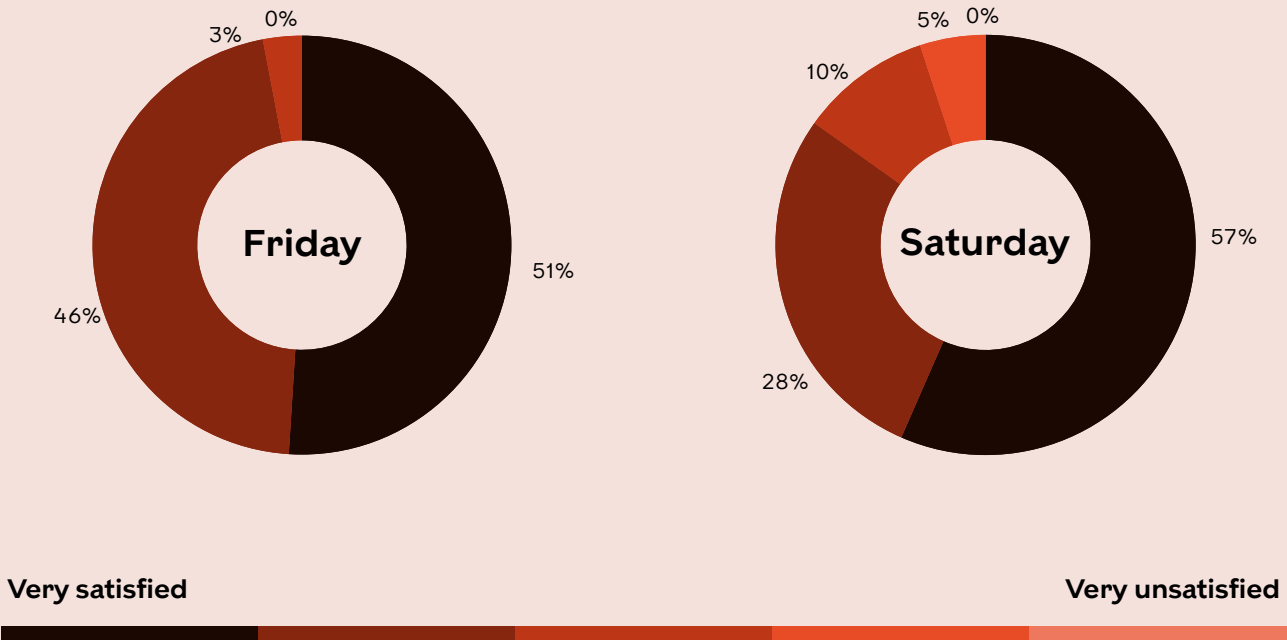
85%

were overall satisfied with
the event

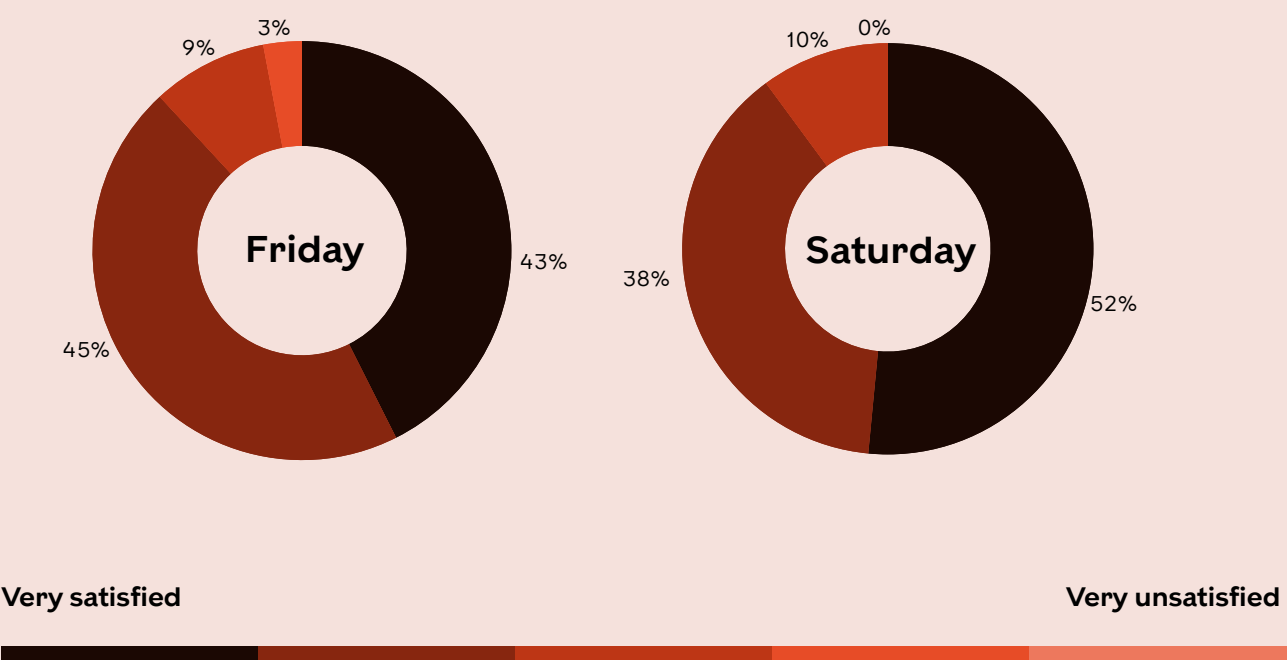
" It was an AMAZING event, so much fun, and I was so grateful for this opportunity to introduce people to my services and connect with them regarding their health & wellbeing. Thank you! Can't wait for next year!

/ Organisation

ORGANISATIONS' SATISFACTION WITH THE NUMBER OF ATTENDEES VISITING THEIR STAND



ORGANISATIONS' SATISFACTION WITH THE MATCH BETWEEN THEIR SERVICES AND THE ATTENDEES VISITING THEIR STAND



International Citizen Days 2026

"I'm encouraged to see more being done for new arrivals to Denmark. When I first arrived, this event didn't even exist."

/ Attendee

This year marked the 7th edition of International Citizen Days, an event that has continued to grow and improve each year thanks to the valuable feedback from both attendees, organisations and partners. We are very pleased with the overwhelmingly positive feedback received and can't wait for International Citizen Days 2026.

That said, there is still room for improvement, particularly in strengthening the job and career part of the event. Collaborations with companies seeking international talent can be strengthened, and attendees have expressed a desire to meet an even broader range of potential employers. To address this, future editions of International Citizen Days should continuously aim to engage more companies across diverse sectors to ensure greater representation and expanded networking opportunities with like-minded professionals.

While we believe that ambition drives creativity, it's equally important not to promise more than the programme can deliver. It should be clearly communicated that while the event provides

valuable opportunities for networking and career exploration, securing a job cannot be guaranteed sometimes leaving attendees disappointed.

Overall satisfaction with the programme and its three main themes remained very high among both attendees and participating organisations. Several organisations reported a strong level of engagement, noting that many visitors were eager to learn more about their services.

Attendees appreciated the variety and number of activities offered, though some remarked that the programme was quite full, with overlapping talks that made it challenging to attend all the sessions they were interested in. Others mentioned that they would have liked the event to last longer.

We may not be able to implement every suggestion, but we are committed to using the valuable data at hand to make the event even better and stronger for internationals in the future.

"I particularly appreciated the conversation lounge looking for networking opportunities. There was a good number of conversation partners, which made it easier to interact and exchange ideas. The layout was pleasant and inviting, and it was easy to navigate the different areas."

/ Attendee

ATTENDEES ALSO ASKED FOR:

- More free time without talks on stages to explore the event and talk to companies
- More representation in the industries represented at the fair
- More diversity in the talks on stages
- More companies with vacant positions

ORGANISATIONS ALSO ASKED FOR:

- Larger stands for materials and handouts
- More time to engage in meaningful conversations with visitors

"International Citizen Days 2025 has come to an end with roughly 6000 attendees and 129 organisations taking part in the powerful programme. The inspiring talks and unforgettable memories will stay with us for a long time filling our hearts with warmth and joy – thank you all for being part of two incredible days. We look forward to 2026 already!"

/ International House Copenhagen

THANK YOU & SEE YOU IN 2026!



SCAN & LEARN MORE

